



Polynesian Cultural Center

UPDATE '89

Employee Newsletter

Thursday, November 9, 1989

IMAX® Update

Ground Breaking Nov. 11



Sr. VP Magi Keil with Project Representative Robert L. Heywood with the Building Permit on the site of the new IMAX® theater

On Saturday, November 11, 1989 we will finally break ground for Hawaii's first and only IMAX® theater. (IMAX® stands for image maximization). This event was made possible with the receipt of the building permit on Monday, November 6, 1989. Presiding over the ground breaking will be Elder Boyd K. Packer of the Quorum of the Twelve Apostles.

The ground breaking is scheduled for 2:00 P.M. with the 2:00 P.M. Pageant of the Long Canoes being held at 1:00 P.M. and the 1:00 P.M. Fiafia being held in conjunction with the ground breaking.

Employees of the Center and invited guests are invited to this historical event.

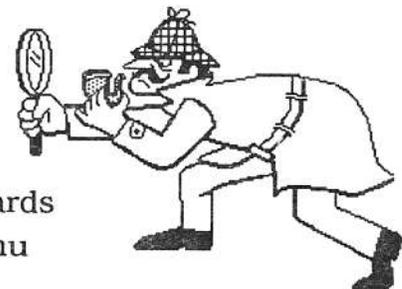
IMAX® FACTS

Paul Louie & Associates of Honolulu, did the architectural design work for the new theater. Bodell Construction Co. of Salt Lake City, which operates here in Hawaii will construct the building. The project representative is Robert L. Heywood. He has been a resident of Laie on and off since 1976. He came to Hawaii most recently in 1987 to be the Project Representative for the renovation of the Visitor Center grounds and the elevator and cafeteria in the Temple. After the renovation was complete, Bob was hired by the Center to represent them for the IMAX® theater construction. The IMAX® theater has screen 96-feet wide and 65-feet high that is tilted toward the audience, helping create the illusion that they are "in the picture".

The Cultural Center's film "Polynesian Odyssey," shot in Hawaii and the South Pacific, will be shown for the first time locally when the theater is completed in approximately one year. The film actually premiered in October in Paris at a conference of IMAX® theater owners, museum directors, and filmmakers. It has been hailed as a beautiful, lyrical portrayal of Polynesian journeying and settling of the islands.

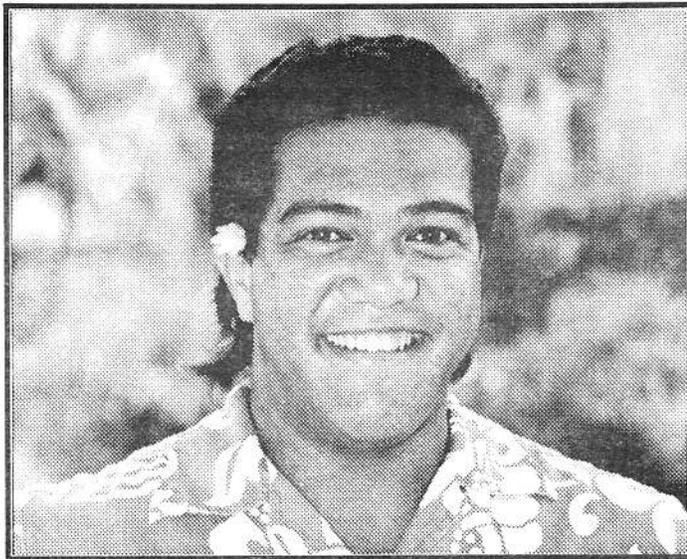
Inside This Issue

- **IMAX Ground Breaking**
- **DMBA Open Enrollment**
- **MIS Calendar & Tips**
- **2 Special Employee Awards**
- **Employee Menu**



Deadline for the next UPDATE
Friday, Nov. 17, 1989

Village Corner



ROPATI TIAVE, JR.
*Villages Employee of the Month
for September 1989*

Ropati Tiave, Jr., a worker in the Tahitian Village was recently honored by Village Operations as the Employee of the Month for September. Ropati, who hails from Honolulu, was cited for his excellent daily performance -- with consistent attention to the cultural demonstrations, his willingness to serve Face-to Face with Center guests, and particularly his showmanship. Ropati's fellow villagers have observed his performance at the daily Fiafia Festival in the Samoan Village and concur that he is a worthy representative not only of Tahiti but of the rest of Polynesia. We congratulate Ropati for his supportive and exemplary role in Village Operations.

Special Projects

Interisland coupons for Hawaiian Airlines for only \$32.50(**Cash Only**).
PCC Employees Only.

Anniversary T-shirts:

Special Projects has **IMAX** t-shirts for Sale.

Sizes: small, medium and large.

Price \$6.00 each.

Only a limited number available. Buy them to send to family and friends in the mainland, or buy them to outfit the whole family.

Na Hoa Pono Pageant BYU's Evening in Paris

Tonight's the night!!! It's BYU's annual Miss Na Hoa Pono Pageant for 1989-90, at 9:15 p.m. the Cannon Activity Center.

We invite everyone to attend and support the eleven contestants entered in this year's pageant.

Competition actually began in early September and continued through the end of October. Judging was held at BYU Campus in such categories as Speech, Arts & Crafts, Sewing, and Cooking. The points earned in those pre-competition areas along with tonight's point possibilities, will determine this year's winner.

Those competition the 1989-90 competition are:

Moana Aniu
Sina Purcell
Neela Ramoo
Torrey Adams
Pura Flutey
Moana Nelson

Mary Kay Bench
Stella Lau
Lenie Domingo
Stephanie Minen
Julie Hendricks

If some of these names sound familiar, they should, several of the contestants wrok with us right here in the center.

The pageant is under the direction of our Dorian Moe and Leslie Benzmiller. With a lot help from Miller Soliai, Loni Moe, Glen Kau and a host of others. Put this even on your calenders. And best of luck to the contestants.

Miss Na Hoa Pono Pageant

Thur, Nov. 8, 1989 9:15 P.M.

Cannon Activity Center

\$1.00 admission w/activity card

\$3.00 admission w/out card.

Babies! Babies! Babies!

Congratulations are in order for these proud parents:

Paul & Luana Benzmiller - Boy
"Greydon Joseph Kali'i Benzmiller"
Oct. 26, 1989 5:35 A.M.
8lbs 12 1/2 oz.
21 3/4 inches long

Bob & Kathy Willis- Girl
"Jessica Willis"
Oct. 22, 1989 3:13 P.M.
6lbs 1 oz.
21 3/4 inches long



IMAX[®]

Ground Breaking[®]

(Come and see the historic start of the 1st IMAX[®]
in Hawaii...done in true Polynesian fashion)

This Saturday
November 11, 1989
2:00-2:30 p.m.
(Old Tongan Village area)

Employees and Invited Guests
Welcome

Refreshments for all!

NAIA VOLLEYBALL CHAMPIONSHIP TICKETS

ON SALE NOW

CALL 293-3759 / NOV. 16 - 18th 1989

B.Y.U. HAWAII
CANNON ACTIVITIES CENTER

VILLAGE CORNER

Employee Notes

CONGRATULATIONS!

William Ah Quin has been chosen to be the new chief for the Marquessan Village, replacing William Wallace who has retired in August 1989.

Belated Birthday Wishes

| | |
|---------------------|-------|
| Gibert Weslich | 10/4 |
| Ravai Fatiaki | 10/5 |
| Lucy Unga | 10/7 |
| Meripa Thompson | 10/7 |
| Pepe Nautu | 10/11 |
| Tiu Wesley | 10/12 |
| Lupe Akau | 10/14 |
| Sylavana Johnson | 10/16 |
| Barney Christy | 10/16 |
| Mahana Pulotu | 10/19 |
| Maybelle Welsch | 10/20 |
| Adele Mapuhi | 10/22 |
| Talanoa Fale | 10/23 |
| Benjenile Misalueha | 10/24 |
| Juliana Tere | 10/24 |
| Prakash Sahrnanand | 10/25 |
| Lawrence Banquelel | 10/25 |
| Robin Au | 10/29 |
| Heueu Pina | 10/29 |
| Fetulele Afoa | 10/31 |

Insurance Update

November DMBA Open Enrollment

During the month of November, 1989, you may change from your current medical plan to one of the other plans that is offered. This change would become effective January 1, 1989. The chart at the right should help you to understand the various plans available to employees of the Center.

A brief description, some basic differences, and a sample of benefits are listed at right to help you compare the plans. Premiums cover Medical, Dental, Group Term Life, Occupational Accidental Death & Dismemberment, and Disability benefits.

Meetings have been scheduled for the following dates:

Tuesday, November 14, 1989 at 9:00 a.m.

Tuesday, November 21, 1989 at 9:00 a.m.

Tuesday, November 28, 1989 at 9:00 a.m.

Meetings will be held in the Employee lounge, above the laundry. Ted Frelander from Kaiser Permanente and Allen Uyehara from DMBA will be there to answer your questions.

Monthly premiums for the different plans are as follows

Deseret Healthcare Plan A (All Islands)

| | |
|---------------|----------|
| Single | \$41.06 |
| Two-Party | \$90.62 |
| Three or More | \$128.30 |

Deseret Healthcare Plan B (Oahu only)

| | |
|---------------|----------|
| Single | \$44.02 |
| Two-Party | \$93.86 |
| Three or More | \$131.98 |

Kaiser (Oahu, Maui, Kona)

| | |
|---------------|----------|
| Single | \$38.38 |
| Two-Party | \$72.54 |
| Three or More | \$106.88 |

Deseret Healthcare Medical Plan A (All Islands)

- "Traditional" plan - licensed doctors and facilities of your choice.
- You submit all information to Deseret Healthcare to have your claims processed.
No special emergency care coordination procedures.
- No out-of-area limitations.
- "Pre-existing conditions" are covered for charges incurred after a period of three months without treatment or six months of coverage under the plan.

Sample benefits below are based on usual, reasonable, and customary charges as determined by Deseret Healthcare.

Physician Services:

Office Visits

80% after \$8 deductible per visit. (Deductible does not apply to inpatient visits.)

Routine Adult Physicals

Not covered.

Well Child Care

80% after \$8 deductible per visit up to age 19.

Routine Eye Examinations

Not covered.

Surgery

100% after \$100 admission deductible applies for some outpatient procedures and is waived if you use and comply with predetermination).

Hospital:

Inpatient

100% after \$100 admission deductible (reduced to \$50 if you use and comply with predetermination), plus \$50 deductible per day for the second through seventh days of hospitalization.

Maternity

100% for two days for normal delivery and four days for cesarean section delivery. 100% after \$50 deductible per day for the third through seventh days of medically necessary hospitalization after normal delivery, or fifth through seventh days for cesarean section delivery. If discharged on the first day for normal delivery or on or before the third day for cesarean section delivery, you receive a \$100 incentive payment.

Emergency Room

80% after \$30 deductible per visit.

Prescription Drugs:

80% reimbursement after a \$40 deductible per submitted batch. Mail-order program available through National RX/Medco for maintenance drugs with a \$6 or \$9 co-payment for a 90-day supply.

Emotional Illness

Outpatient Services

Twenty-five visits covered at 50%; additional 25 visits may be approved through predetermination.

Inpatient Hospital

Up to 25 days per calendar year if predetermined with Deseret Healthcare by you or your physician. Covered at 80% with predetermination or 50% without predetermination. Up to 25 additional days at 50% if predetermined.

Deseret Healthcare Medical Plan B (Oahu Only)

- "Managed" health care - choose a Primary Care Physician (PCP) to coordinate all of your health care. For maximum benefit coverage, use Contract Specialists when your PCP makes a referral.
- PCP or Contract Specialist bill Deseret Healthcare.
- Contact PCP before receiving emergency care (or within 24 hours in a life-threatening emergency). PCP handles follow-up care.
- Out-of-area care is not covered, except for:
 - emergency care coordinated with your PCP within 24 hours, or
 - referral care previously arranged by your PCP.
- "Pre-existing conditions" covered for charges incurred after a period of three months without treatment or six months of coverage under the plan.

Sample benefits below are based on usual, reasonable, and customary charges as determined by Deseret Healthcare, and proper coordination with your PCP.

Physician Services:

Office Visits

100% after \$8 deductible per visit for care provided by your PCP or a contract specialist. (Deductible does not apply to inpatient visits) 70% for non-contract specialist and visits not coordinated with your PCP.

Routine Adult Physicals

According to age schedule, 100% after \$25 deductible when performed by PCP.

Well Child Care

100% after \$8 deductible when performed by PCP.

Routine Eye Examinations

One exam covered every other year with no PCP coordination necessary. Contract specialists - 100% after \$8 deductible; non-contract specialists = 70% after \$8 deductible.

Surgery

100% for contract specialists (\$50 deductible applies for some outpatient procedures and is waived if you use and comply with predetermination), 70% for non-contract specialists and surgery not coordinated with your PCP.

Hospital:

Inpatient

Same as Medical Plan A.

Maternity

Same as Medical Plan A.

Emergency Room

100% after \$20 deductible per visit.

Prescription Drugs:

100% after co-payment (10% of the drug's average wholesale price, plus \$2.50 dispensing fee). Mail-order program available through National RX-Medco for maintenance drugs with \$6 or \$9 co-payment for 90 day supply.

Emotional Illness:

Outpatient Services

Twenty-five visits covered at 80% for contract specialist, 50% for non-contract specialist and visits not coordinated with your PCP. Up to 25 additional outpatient visits may be approved through predetermination.

Inpatient Hospital

Up to 25 days per calendar year if predetermined with Deseret Healthcare by you or your Physician. Covered at 80% with predetermination and contract specialist; covered at 50% if not predetermined and/or non-contract specialist. Up to 25 additional days at 50% may be approved through predetermination.

Kaiser (Oahu, Maui, and Kona)

- All care provided at (or authorized by) Kaiser facilities. You are encouraged to choose a personal Kaiser physician to coordinate your care.
- No filing of claims is required for Kaiser facility care.
- Call Kaiser immediately in an emergency. Go to Kaiser facility as directed. If you receive care from a non-Kaiser facility in a life-threatening emergency, you must contact Kaiser within 48 hours. File a claim for this care within 90 days.
- Try to contact Kaiser before receiving out-of-area care. Advise them of non-Kaiser treatment within 48 hours. File a claim for outside care within 90 days. Non-Kaiser emergency care must be limited to treatment (the need for which is beyond your control) necessary to forestall death, disability, or serious adverse consequences.
- No waiting period for coverage of "pre-existing conditions."

Sample benefits below are based on care received at Kaiser facilities.

Physician Services:

Office Visits

100% after \$4 co-payment per visit. Benefits will not be paid for care received from a non-Kaiser facility that is not properly coordinated.

Routine Adult Physicals

100% after \$4 co-payment per visit.

Well Child Care

100% after \$4 co-payment per visit.

Routine Eye Examinations

100% after \$4 co-payment per visit.

Surgery

100%

Hospital:

Inpatient

100%

Maternity

100% (Kaiser hospitals only).

Emergency Room

100% after \$4 co-payment per visit. When you receive care out of the service area, you must pay an additional \$25.

Emotional Illness

Outpatient Services

Up to 20 visits per calendar year are covered. Patient must cover the applicable registration fee.

Inpatient Hospital

30 days of hospitalization are covered per calendar year at no charge during the covered days.

Special Considerations:

Inpatient services must be performed in Honolulu.

If you use a non-Kaiser provider, you will have no benefit.

Emergency care must meet Kaiser's definition of "emergency" or it will not be covered.

Facilities used for outpatient services are only open during certain hours. Contact Deseret Mutual's Hawaii office for details. For medical services performed at any other time, you must go to Honolulu.

Editor's Corner

Seek Learning? Desire It!

One day, so the story goes, a young man came to Socrates, the great philosopher of ancient Greece. The young man said he came seeking knowledge.

"Most commendable," Socrates must have thought, for he led the young man to the sea and waded in. The young man followed, of course, and when both were waist high in the water, Socrates pounced on him and held his head under the water.

"Why did you do that?" screamed the young man when Socrates finally let him up to catch his breath.

"To ask you a question," replied Socrates. "What did you desire above all else while I held your head under water?"

"Air," said the young man.

"Then must I inform you that when you desire knowledge to the same degree as you desired air, you will have it, for those who truly seek knowledge find it without asking anyone to present it."



EMPLOYEE MENU

Friday, Nov. 10

Teriyaki Pork
W/Natural Sauce
Steamed Rice
Seasoned Peas
Cold Drink

Monday, Nov. 13

Breaded Pork Steak
W/Gravy
Steamed Rice
Macaroni Salad
Cold Drink

Tuesday, Nov. 14

Teriyaki Wings
And Drumsticks
Natural Sauce
Steamed Rice
Mixed Vegetables

Wednesday, Nov. 15

Fried Hoki Fish
W/Tartar Sauce
Chef's Salad
Steamed Rice
Cold Drink

Thursday, Nov. 16

Meatloaf
Natural Gravy
Peas & Carrots
Steamed Rice
Cold Drink

Friday, Nov. 17

Laulau
Chicken Long Rice
Poi
Lomi Salmon
Steamed Rice
Pineapple Spears
Cold Drink

Monday, Nov. 20

Hamburger W/Onions
&/Gravy
Steamed Rice
Macaroni Salad
Cold Drink

Tuesday, Nov. 21

Pork Chop Suey
Steamed Rice
Tossed Salad
Cold Drink

Wednesday, Nov. 22

BBQ Shortribs
Steamed Rice
Mac/Potato Salad
Cold Drink

** This menu is subject to change without prior notice.



Village Foodstand

Where One Man's Fruit is
Another Man's Vegetable

by Rubina Forester

Polynesian fruit has intrigued the world since the islands were first discovered. For many Center guests, visiting the Foodstand satisfies not only their wish to taste tropical delights, but also to discover interesting facts about the fruits and vegetables found in Polynesia. For example, guests find it curious that breadfruit is eaten as a staple vegetable rather than a "fruit". Many guests, especially from the U.S. South, want to label sweet potato as yams. Australians call papayas their pawpaws. Many tourist are surprised that sugar cane does taste sweet which makes on wonder what taste they were expecting--salt perhaps?

It seems, however, that most comments have to do with the size of local produce. Yes, our pomelos, avocados, and mangoes can grow larger than a pound each. And, yes, apple bananas, macadamia nuts, and guavas can be quite acceptable small and compact. Along the same vein, yes, guavas are pink inside which accounts for pink guava juice. And, yes, taro must be cooked in order to make poi.

One other important feature of the Foodstand is the Tasting Table. Guests have had the opportunity to sample star fruit which "tastes like crispy pears", mangoes which "taste like a cross between peaches and cantaloupes", and papayas which "taste like the fruit we had for breakfast at the hotel".



Sophia Turaga tells visitors about the many varieties of fruits and vegetables of Polynesia.

Personnel Corner



Valerie K. Grace

*Outstanding Employee
Personnel Division 1989*

In the Personnel Division meeting held on Saturday, November 4, 1989, Valerie Grace was name the Outstanding Employee. Val was honored for her outstanding work as the supervisor for the Personnel Clerks. When asked about the award, Val responded that she, "really enjoys working for the center". and that she attributes the award as much to her co-workers for the great work that they do. Congratulations to Val for the excellence of her work.

Bank Notes

American Savings Bank

The Personnel department has had a request to include American Savings Bank as a direct deposit option. To determine the demand for this procedure, Personnel would like to have anyone else interested in this option to contact them at ext. #3185.

The Personnel gang would also like to wish a belated **Happy Birthday** to VP John Muaina, whose Bday was November 7th.

November MIS Training

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--------|---|-------------|--------------------------------|--|---|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | Harvard Graphics 9-10 am | 7 | 8 | 9 | 10 |
| | | | | Pay Day | | Imax Ground Breaking 2:00 - 2:30 Old Tongan Village |
| 12 | 13 | Hardware Maintenance 9-10 am | 14 | 15 | 16 | 17 |
| | | | | | Computer Users Committee Meeting 9 am (Tenative) | 18 |
| 19 | 20 | Fastback Backup Utility 9-10 am | 21 | 22 | 23 | 24 |
| | | | Pay Day | Thanksgiving Day PCC Closed | Holiday | 25 |
| 26 | 27 | PSI Request Report Generation / Ultiplot 9-11 am | 28 | 29 | 30 | |

Computer Tips
Paciolan Tips

For all PSI Users:

At the bottom of the data entry screen is the action line, which allows you to choose from various options for accessing fields on the screen, selecting another page of multi-paged screen, or leaving the item by either updating it on disk, exiting without updating, or deleting the item. Here are two particularly helpful options explained.

#,N Some records may have more values for a multi-valued field than can be displayed at one time. In order to see all of the values (both primary and dependent), enter the field number followed by ",N", and the program will display the next group of values for this field. The cursor remains at the action line. Subsequently, you can continue to enter [Return] at the action line until the program has displayed all of the values for this field and starts displaying from the first value again. You can

continue doing this indefinitely, and the display will scroll through all of the values, one set at a time.

#,P To see the previous group of values for a multi-valued field, enter the field number followed by a ",P". The cursor remains at the action line. Subsequently, you can continue to enter [Return] at the action line and the program will keep on showing you the group of values which are numerically previous to the group you just viewed. Again, you can continue doing this indefinitely, and the display will scroll around through all of the values, one set at a time, backwards.

****** If you have any questions about the PSI system, please contact MIS or attend one of their training sessions. [see above schedule]

