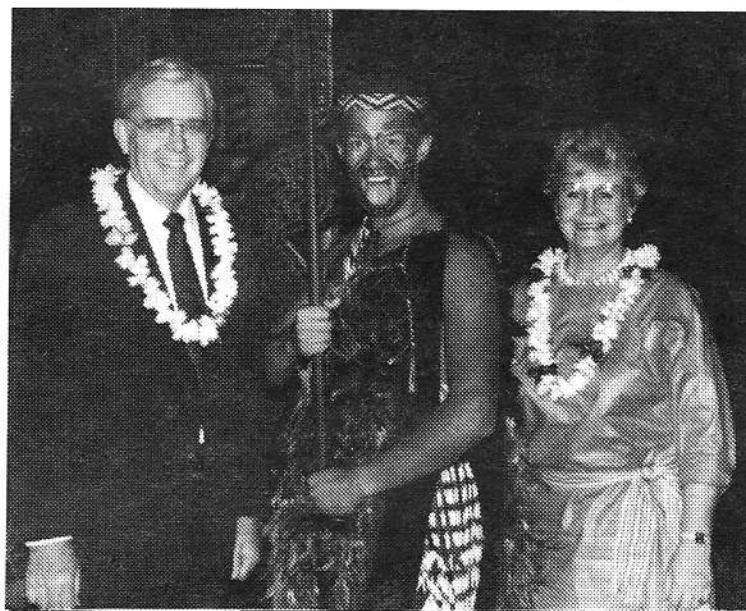


## New Apostle Visits Center With Polynesian Mission Presidents

Earlier this week, the Polynesian Cultural Center and President Ralph Rodgers hosted the Mission Presidents Conference from the South Pacific. In attendance were 6 mission presidents and their wives from Hawaii, Guam—Micronesia, Fiji, Samoa, Tonga, and Tahiti. Elder Melvin J. Ballard, the newest member of the Council of the Twelve Apostles, and his wife presided over the conference. Elder and Sister Phillip Sonntag also visited.

The visit was in conjunction with the annual seminar of the Pacific mission presidents which lasts about 3 or 4 days. On Monday night, President Rodgers hosted the group (with the exception of a few who had not yet arrived) to a family home evening in his home. There he talked about the importance of the Polynesian Cultural Center as a missionary tool for the Church, and how the Center is developing friendships with China and other large nations.

After the dinner, we talked to President Perry of the Hawaii Mission about



(Above) Elder and Sister Ballard pose with Patrick Ormond during their visit last Tuesday. (Below) The Mission Presidents were hosted at the Rodgers on Monday night.



how the Polynesian Cultural Center aides his missionaries and the missionary effort throughout the Church. He said, "When missionaries come through the Center at the end of their missions, they have such a great sense of pride in what PCC is doing. The are so proud to have given 2 years of their lives and when they see the performers on stage and students in the villages also giving of their lives, it gives them a real boost and almost a reward for the work they have done. To have a place where millions of people come and be exposed to both Polynesian culture and the Church, must directly open hundreds of doors to the missionaries every year. It certainly does in our mission. The employees are to be congratulated for the spirit they carry."

On Tuesday, after meetings all day, the group was treated to a special dinner presented at the Tahitian canoe landing. Elder Ballard enjoyed the meal and the program which followed and thanked everyone very much. As the newest

See page 6



## SPOTLIGHT: Grounds Crew

This week the UPDATE spotlights the Grounds crew under the direction of Lead Larry Fonoimoana and Supervisor Mary Redira. This group of employees is responsible for cleaning and preparing the grounds of the Cultural Center everyday. During the morning hours, the crew rakes, sweeps, weeds, cleans, and shines every part of the villages and parking lot in preparation for the coming visitors.

According to Supervisor Mary Redira, the Grounds crew is one of the most vital parts of the Cultural Center's operation. "I like to look at the PCC as a lady, and the work the grounds crew does is like dressing her everyday in a beautiful gown. The waterways are a ribbon which wraps around her. The crew arrives at 6:00am and cleans the ribbon, rakes, trims, and shapes the gown. The crew has many obstacles during this preparation. Perhaps the biggest obstacle they have is the weed problem. With rain comes weeds. It's difficult to use any chemicals because the rain will wash it away the next day and it becomes expensive. So our only alternative is to just pull them daily. Sometimes after a rainy day, the weeds are huge and numerous, but the crew digs in and does their job. They also deal with the ducks and chickens and peacocks. If the chickens are hungry, they will scratch the small plants which have just been planted and eat them, so they must always watch out for them. They must also clean the parking lot, and with the addition of McDonalds, the debris has grown and the job with it. It is

a great responsibility to shape the Center up everyday and put her beautiful gown on her, and each employee of the crew is dedicated to doing his or her best."

The grounds crew has a morning crew which does the preparation (pictured here), and an afternoon crew made up of mostly students who walk the villages and sweep the walks and paths as they become dirty.

According to Mary, the job is hard work, but also a lot of fun at times. "The crew works hard, but often we have some very funny things happen. I recall a very funny experience we had recently. The peacocks in the villages have become very interesting to watch. They have a very loud call to each other which everyone who has been out there in the mornings has heard. The other day, I was in the Samoan village with my cart talking to several of the grounds employees when several of the peacocks started yelling and calling to one another. Norman Thompson put his head back and imitated the call beautifully, I guess he had been practicing. Well he must have done something wrong because one of the biggest peacocks immediately took off after him. He chased him around for about 10 minutes, during which the rest of us couldn't stop laughing. Someone later told him that the call was a mating call, and that the peacock probably thought he had found a mate. We still laugh about it."

The UPDATE salutes the grounds employees for their very hard work. The Center relies on you and you always come through.

## Promo Team Invited Back To Japan

Due to the impressive showing by our Promotional Team in Okinawa earlier this month, the Hawaii Visitors Bureau has asked the Polynesian Cultural Center to represent Hawaii once again in a Japan Airline promotion.

Tom Sakata, the Vice President for HVB initiated the commitment which is scheduled for next March and involves work in five cities during ten days.

The Polynesian Cultural Center Promo Team accepted the honor of promoting our 50th State. The HVB had originally scheduled and had a commitment from a different popular local group for the tour but after our teams unprecedented success, they offered us the chance. Other HVB promotions are pending.

Congratulations Promo Team for making us look so good. Keep up the great work.

## Important Announcement!!

Due to the upcoming Thanksgiving Holiday, all employee paychecks will be ready on Wednesday, November 27th. Employees may pick up their checks from 1:00 - 5:00pm at the payroll window.

This week the UPDATE welcomes back Tammy Au Meyers and Rose Faoliu from their maternity leave. We are happy to be working with you again.

## PCC STAFF PHOTO

Stop by the window case at the Personnel Office or the Special Projects Office to see a sample of this year's staff photo taken at the 22nd Anniversary Celebration. Let us know what side of the picture you want - you will only be getting one unless you order and pay for two. Order your copy by December 13 by calling Tammy Meyers at Special Projects, ext. 3043. Cost is \$5.00 for the color portrait.





Three Theater employees, (from left) Lori Atoa, Tanya Hunt, and Laura Vi Tuua, model some of the new costumes for the Pageant of the Long Canoes – to open in Jan. 1986

## New Costumes Designed for 1986

A new and exciting Pageant of the Long Canoes, scheduled to debut January 1, 1986 in the renovated Hale Aloha, promises to treat our guests to a colorful array of sites and sounds. Among these will be the donning of new and attractive costumes by our performers.

Theater Manager Delsa Moe, along with the Seamstresses, Instructors, and our General Manager Ralph Rodgers, created the new look. Between them they selected materials, colors, and accessories for each of the seven cultures represented.

In an informal inspection of the progress of this assignment, Ralph Rodgers gave some helpful remarks. Regarding the question of whether or not to use sequins – he cautioned against it – and also in regards to the length, style, and modesty of many of the costumes, President Rodgers stated "We have to do, gospel wise, what we have to do."

There is definitely more to it than meets the eye. With much to consider and everything taken into account as far as Church standards and cultural authenticity are concerned, these employees have done a commendable job. We look forward to seeing some stunning results in 1986.



Vice President John Muaina worked this week as an Ask Me Guide as part of the Employee Relations program to have the Center Management work in different areas



This week Vice President Magi Keil awarded the Landscapers and the Grounds crew with the \$25 dollar Vice Presidents Award. The Landscapers are pictured above and the grounds crew can be seen on page 2. The grounds crew actually received \$50 dollars because there are many more of them. Congratulations for receiving the award – keep up the good work.

## Just A Beginning of Another Day in Corporate Administration

By Darlene Asuega

Dawn is about to break for me at 6:00am in Corp. Admin. As the clinging of keys break the silence to Corp.'s sleepy eyes for the first time in the day, I walk to my office and like an advisor for the rest of the day, my Book of Mormon/D & C are waiting quietly for me on my desk, hoping that I will be wise enough to seek its advice before I begin.

"Attend to thy calling and thou shalt have wherewith to magnify thine office..." Great scripture! Have I been attending to my stake calling, or to my calling as a mother... as a wife... as a daughter... as a friend... as a worker for the Polynesian Cultural Center? Thoughts begin to flourish deep within me regarding these callings and always I am comforted by knowing my Church is true and the God whom I serve with my life, is real and near me always.

Dew is still on the windows and waits for the sun to give its first glimpse of the day to Hawaii... the trees against the horizon still look like shadows across a light blue blanket of sky outlined by the mist covered Koolauloa range. A minute later, the shadows have turned into water drenched silvery-green coconut trees and the leaves of the ulu trees have given me my first bright green for the day.

I walk into my President's office, and I call him mine not because he actually is mine, but because I want to feel and be a part of all he does and accomplishes... the man with the Midas touch. This Midas' task, however, is not as glorifying as one would think. I have watched him suffer over a decision that might cause even one man to lose his job... and with tears in his eyes for that man and his family, he knows that only a few will understand the reasoning behind this decision that many more would suffer if he did not have the strength, the courage, and the wisdom to make it. It must be an agonizing feeling to be able to affect the lives of hundreds through one's decisions... I am grateful the Lord has not given me such a responsibility.

I notice the water glass that I had cleaned before I left last night has been soiled once again... the set of letters I had placed on his desk is somewhat disheveled... this phantom boss has been about again, probably in the middle of the night giving advice to Pasi and Alapa regarding the renovation of the Hale Aloha and then unable to sleep at 1:00am,

decided to do more work in his office. Feeling somewhat guilty now, thinking earlier that I was the one who had awakened Corp. Admin. for the first time today, I begin to straighten up his desk, water the orchids that Mildred so often brightens our day with, and grab the mail and the tape he had dictated at 1:00am. I place a fresh pitcher of cool water and a cup of ice on his desk because it's about 7:00am now and he is about to approach any moment. As he walks in with this fresh "Good morning, group!" (that's me), I can't figure out if he thinks there're others around, or that I have gathered so much cellulite about me that he is confused with the number. I know I must hurry now because this is a man who wears many different "hats" throughout the day and I will be there to assist. Exciting? Absolutely! There is never a dull moment, I am always assured of that.

In my office I am the musician who is about to tune her instruments for the day. "On" goes the opening "whine" of the copy machine... the refrigerator sound of the word processor... the coarse hum of the printer... the voice sound of "A letter to Elder Marvin J. Ashton, please" on the dictating machine... the beep, beep, beep of my beeper, it's Magi, he wants Elroy to tend to one of the PCC vehicles first thing this morning... the gobble, gobble, gobble of the telephone (like a turkey about to attack); it's Pam from Special Projects asking what time the last minute delegation is expected from the Orient... and the noise of the electronic typewriter like a bowling ball about to reach the pins, but then falls into the gutter. These are my instruments and I must play and conduct them all at the same time for that's part of my job. I love them... they help make it easier.

It's now 7:40am. Cim, who is Vernice's, Magi's, and everyone else's secretary, arrives. I love this one because with all the many duties she performs, she likes to start off our day by making us a pot of cocoa. Who has time to do something like that I wonder? Glad she's here.

The phone calls begin... it's Moana (Bryan's secretary and "for the moment" receptionist). "Darlene, good morning. There's a Steve Studdert on the line. Do you want to talk with him?" My mind begins to ring a bell, Studdert, Aide to the White House. "Yes, thank you Moana, Pass him to me." I know that he will either



**Darlene Asuega**  
Executive Secretary/Administrative Assistant to the President

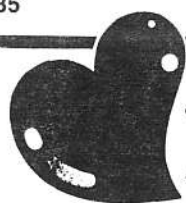
want to speak with President Rodgers or Vernice. And if it's President he wants, President will want his last correspondence to the White House. However, he is already in an important meeting... but who could be more important than the White House? "Good morning, Steve, this is Darlene." After the usual necessary niceties, when I learn that he does want Vernice, I am relieved to see her just walking in the door.

There goes the phone again... when will I ever get this tape done. It's Randi calling for Elder Ashton from Salt Lake. I know after good training that when "Elder A" calls, everything stops and we are ready to serve at a moment's notice. Although President Rodgers is in an important meeting, this phone call, nevertheless, will go through to him.

Checking my own agenda for the day I see preparations for Board meeting, Japan meeting, China meeting, Mission Presidents Conference with Elder Ballard, Executive Management Committee meeting, Construction meeting, Expenditures meeting, meeting with BYU-HC, personal meeting with Bryan regarding an employee with serious financial difficulties (that must be me!), and an Update meeting. Oh yes, and the Stake Council Report this evening... need to get that done or I won't get any money into the Stake Young Women's budget. My thoughts flash back to that 6:00am scripture, "magnify, magnify, magnify..."

It's now 8:05am. Just another beginning to a Corp's Adm. day... can hardly wait to see how it ends!





# Heartbeat

## What's Good About Dieting?

There seem to be more than enough of us here at the Polynesian Cultural Center who are too "plump" for our own good. The following information is to help us become more aware that achieving good health truly lies within our own hands.

Eating less, even far less, than it takes to give you that so-round, so-firm, so fully packed feeling has all sorts of obvious benefits. Among these are the absence of bloating and, with loss of weight, the diminishing or disappearing of cer-

tain health risk factors. And, maybe most important of all, you'll just plain look and feel better.

You might live longer, too, and that's what most of the current research into the subject of overeating is all about. Longliving people of Soviet Georgia, as a rule, never eat to the point of being full, which could be one of the factors contributing to their 100-plus years of life. Less food—more years, has been an old wives' formula for as long as there've been old wives. And recently scientific findings have strongly backed up the folklore. In fact, a recent report in **Science News** stated "Dietary restriction imposed early in life is the only strategy known to increase life span in warm-blooded animals. It also inhibits or delays many diseases that occur in later life and also retards aging of the body's immune system.

Most of the scientific investigations

have dealt with laboratory animals on "undernutrition without malnutrition" diets from infancy. Data from these experiments is difficult to apply to humans because such a restrictive diet applied at such a young age could stunt growth and affect the onset of puberty.

But now a study from the Univ. of California at L.A. School of Medicine shows that mice started at midlife on a low-intake diet had significantly longer lives and far fewer cancers. This study, illuminates and underscores the benefits of undernutrition starting even during the later adult years, could very well have direct human implications. "It is a feasible option for humans to start dietary restriction at midlife if they elect to do so—they could increase life span, lower tumor incidence.

Cutting back, down and out just 10 percent is a step in the direction of better health.

## From the Employee Relations Department...

### It Works Both Ways

We expect our bosses to let us know what they want us to do, explain how we should do that and tell us how well we are doing. That's their job.

Many managers, in turn, value employees who initiate communication upward, who voluntarily provide information that the manager needs to know. They consider that part of the employee's job.

Employees sometimes hesitate to communicate with superiors because they aren't sure what information is desired.

Burt Scanlon and Bernard Keys, in their book **Management and Organizational Behavior**, provide a list of types of information that people should be sure to communicate upward:

- 1) Problems involved in accomplishing the desired results in one's job.
- 2) Ideas and suggestions for improving the overall operation of a particular job or process.
- 3) Advance information concerning progress on the job as it relates to a schedule or specific standards.

4) Feelings and attitudes about the company, the department, or one's own supervision.

**Suggestion:** *How well do you let your superiors know these four kinds of information? How clearly do you let the people who work for you know your interest in receiving these kinds of information?*

From: *The Pryor Report*, Vol 2, No. 2, Oct., 1985

## ATTENTION

**Double Feature Management Seminars!!** — Vice presidents, managers, supervisors—mark your calendars for two upcoming seminars—Dec. 3 (9:00-10:00am), everything you'll ever need to know about Appraisal Reviews (requested by Personnel Department to help you get that second review in before Dec. 31) and Dec. 10 (8:00am—12:00noon and lunch), Time Management/Goal Setting. Dave Hill, a consultant with the Charles Hobbs Corp., a leader in time management seminars, will lead this seminar and each participant will receive a Day-Timer pocket planner to use as these new skills are acquired. Please pre-register with Kim at Ext. 3035, so we can make arrangements for space, lunch, and pocket planners, etc.

## Mini-Olympic Schedule

**For A Fun Week, Get In and Participate to the Max in our Mini-Olympics!!**

**Saturday, Nov. 23—6:00am—7 Mile Run** (Turtle Bay to PCC)

8:00am—Basketball and Volleyball

**Monday, Nov. 25—5:00pm—Coconut Husking and Basket Weaving** (May Day area)

**Tuesday, Nov. 26—5:00pm—Racquetball** (BYU—HC courts)

**Wednesday, Nov. 27—7:00pm—Bowling, Pool, Ping Pong, Video Games** (Game Room)

**Thursday, Nov. 28—6:30pm—Track and Field** (Shotput, discus, standing broad jump, 50-yd. dash, 100-yd. dash) Relays (Wheelbarrow, 3 legged race, sack race, water balloon toss) Tug-of-War, Awards Presentation.

**Let's Get Physical, Uh-Huh, Uh-Huh:** If you've decided your torso is moreso and your love handles have become arm-rests, join us for aerobics on Mondays, Wednesdays and Thursdays from 5:15 to 6:15pm, in the Cast Member Lounge area above the Laundry. Dalene Purdue is the instructor and the program is geared for beginners through advanced. This is a co-ed activity and the atmosphere is fun and informal.

## A Letter To A Friend

Dear Friend:

It was not love at first sight as I caught my first glimpse of you almost 20 years ago. You did not hint at the beauty that would be yours one day. You were stark, brown, and bald.

Still, you were unique, and time would prove to be your friend, as you grew into a beauty. Your birth was seen by skeptics as a "flash in the pan" a one time deal, a fly by night that could never work, and in you generous Polynesian heart, you smiled and forgave them, for how can they know that you are a child of promise, whose birth was foretold and talked about by men 'oe 'Otua.

In my young, carefree and sunshiny days, I did not realize the treasure that you are, but that knowledge and conviction came to me as I travelled throughout the world. You nurtured me during those years that I was with you.

I left, and started my own family, and through the years, intermittently I would return. You were always ready to take me back and now my family was added to your nurturing.

Recently, I walked through your grounds — once more grateful to be here in this beautiful place. As I walked through the Tongan village, I heard the ike as the workers of years back, beat the feta'aki, and made the Tapa here in the village. Next to Tonga was the Hawaiian village, and Jubilee Logan pounding poi outside the Hale Noho. I saw the Mapu-hi's near the Tahitian Temple, as we brought out guided walking tour, with anticipation of a demonstration of their fast tamure. Still further and over the bridge to Fiji, stood Ratu Lowenilovo, the chief of a proud race, I saw Emosi Damuni, with bamboos cut from the mountain — building and constructing their houses. The mellow sounds of their singing bamboos remind me of rushing water. The Elingtons with the Maori girls in the land of Aotearoa, talking and weaving the Tukutuku panel. Walking slowly through Samoa, I once again saw Pasi, patiently weaving the sennit rope. The Tapuso's constantly working, cleaning and running that village. Once more, I could hear the laughter of guests from years gone by, as the young Samoan explained the coconut as the Samoan 7-Up. 7, because we can get it 7 days a week, and Up because we climb to get it from Up there.

Corny? Sure. Dated? Perhaps — but these were the flavours of Polynesia.

Yes, you have grown. Still caring and nurturing and I am glad to be here in this place of Promise — in this Polynesia. Calvin Coolidge said, "No person was ever honored for what he received, Honor has been the reward for what he gave." I honor and revere you dear Friend, for in your veins flow the Aloha, Alofa, Aroha, Ofa, love of a proud people, and the Priesthood looks after you.

May you live long and prosper.....

Kelela Lombard ■

### Apostle continued....

Apostle, we asked him if he had a message for the employees of the Center. He replied, "Recently we in the Church seem to have had a lot of pressure put on us from Satan and the outside world. Many members of the Church are finding themselves re-evaluating their commitment and testimonies as they face this pressure. My message to all of you young people is to firmly anchor your testimonies to the Prophet Joseph Smith and to the Book of Mormon. If we will focus on these basics of the gospel and build our foundation on them, then from there we can build our testimony of Jesus Christ and the Father and the Plan of Salvation. It is through Joseph Smith which we receive so many of the vital doctrines of the gospel. Without him we wouldn't have a true knowledge of temple work, the pre-existence, or what Eternal Life really me-

ans. If we will anchor ourselves to them, then we will be able to withstand the pressures and temptations of the world — which are very strong and apparent." He challenged each of us to resolve to do this.

Elder and Sister Sonntag both commented on how much they appreciated the VIP treatment they received and how wonderful everyone was to them. Elder Sonntag walked up to the performers and thanked them for the music, and one of them spoke up and said, "Do you remember me? I was your home teacher." It was Pulefano Galeai who had home taught Elder and Sister Sonntag back in Connecticut. Small world!

The group also attended the night show and went on a canoe tour of the villages. Everyone expressed thanks to all those involved. ■



## CALENDAR

### Friday, November 22nd

Women's Luncheon  
Ballroom 11:30 — 1:00  
Men's Basketball CAC 6:00pm  
Seasider Tournament  
Na Hoa Pono Ball  
Ballroom, Mall 9:30pm  
Movie AUD 9:30pm  
"Return of the Jedi"

Beef curry stew, teri-chicken with sauce, steamed rice, tossed salad with 1000 island dressing, drink

### Saturday, 23rd

Movie AUD 6:30, 9:30pm  
"Return of the Jedi"  
Men's Basketball CAC 7:30pm  
BYU-HC vs. Cal State Fullerton  
Pork chop suey, breaded pork with brown gravy, steamed rice, tossed salad with 1000 island dressing, drink

### Monday 25th

Men's Basketball CAC 6:00pm  
Seasider Tournament  
Sweet and sour spareribs, baked lasagna, steamed rice, garlic bread, buttered mixed vegetables, drink

### Tuesday 26th

Theater Beyond Words  
Lyceum AUD. 8:00pm  
Kalua pork, barbeque chicken, steamed rice, buttered peas and carrots, drink

### Wednesday 27th

Focus Club Movie  
"Kahala Hills Cop"  
AUD 6:30, 8:00, 9:30pm  
ASBYU Thanksgiving Dance  
Ballroom 9:30pm  
Turkey and gravy, stuffing, cranberry sauce, tossed salad and dressing, pumpkin pie, mashed potatoes, drink

## Watch Today for our Special Thanksgiving UPDATE

Thursday 28th  
Thanksgiving Holiday

The UPDATE is an employee newspaper of the Polynesian Cultural Center and is issued as a training tool of the administration of the Center. The UPDATE staff consists of:

UPDATE Supervisor David Rodgers  
UPDATE Assistant . . . . . Kerry Kingi  
The UPDATE is printed by Iva Posala of the PCC Graphics Department.

Submissions to the UPDATE should be received by Mon. at noon to be included in that week's issue. The UPDATE office is located in the Graphics office, ext. 3116 or Call Darlene Asuega at ext. 3005.