



Polynesian Cultural Center

UPDATE '89

Employee Newsletter

Wednesday, November 22, 1989

GROUND BROKEN FOR IMAX!



At the groundbreaking ceremony. Pictured from Left to right: James Koshiba, Chief Gaumulaulu FauonoVaifale, Sione Feinga, George Cannon, Mahana Pulotu, Elder Ted E. Brewerton, Elder Gene R. Cooke, Councilwoman Rene Mansho, Chief Meleki Turaga, President Christensen, Chief Manase Nau, Gary Bodell, Rubina Forrester, Paul Louis, Chief William AhQuin, Kalani Kanehele.

On Saturday, November 11th 1989, history was made with the successful groundbreaking for Hawaii's first, and only, IMAX® Theater. Presiding at the occasion was Elder Gene R. Cooke, Area President for Hawaii. Accompanying him was Elder Ted. E. Brewerton one of his counselors.

The event began with a procession from the villages welcoming all to the area. The opening prayer was offered by George Cannon, a member of the Board of Directors. Following the prayer the group heard remarks from President

Christensen, Elder Brewerton, and finally from President Cooke. Following the remarks, President Cooke dedicated the area for the IMAX®. After the dedicatory prayer and another musical number from the villages, Cy Bridges pronounced the benediction in Hawaiian.

After the prayer, a group of sixteen, some carrying gold shovels, some carrying wooden ones, representing Village Chiefs, Church leaders, and key people to the IMAX® took hold broke ground for this great large format theater.

Congratulations PCC!

Thanksgiving Message

Mahalo To Each Other!

Christmas in local store displays may confuse and disappoint us this month. First, because we haven't even had time to offer the year's worth of thanks that Thanksgiving allows us, and second, because the lack of traditional gift-giving of the Thanksgiving holiday relegates it to second place in the stores of our land.

That is a shame because we need Thanksgiving.

We need it to remind us of all that we can be grateful for in our lives here in Hawaii in the free part of the world. Most of us have seen the images in our homes on TV live from Germany and Czechoslovakia. It has been difficult to watch dry-eyed as people like ourselves wept for new-found freedom in one place and brutal suppression in another.

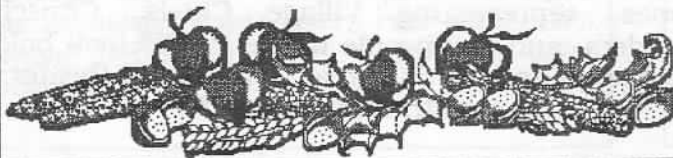
We need Thanksgiving because it reminds us of our dependence on each other.

Our small community has both thrilled to history-making events this month and mourned with families who have lost loved ones. We have cheered the excellence of participants in the NAIA tournament at BYU-Hawaii and Kahuku High's hard-fought football win. We have also thrilled at the breaking of ground for Hawaii's first IMAX theatre at PCC. But in between the excitement we have also remembered, quietly and alone, Wes Kekauoha and Howard Lua - both former PCC employees - and our personal memories of them.

As one PCC employee to another I am glad for the opportunity to express my thanks to all of you who have made this Center the best that Hawaii offers its visitors! It feels good to be part of a first-class operation. The work is often frustrating and we sometimes feel unappreciated by those we serve best. Let's just remember this Thanksgiving how deserving we are of this singular day and know that, in the larger order of things, we too make a contribution deserving of each other's thanks.

Happy Thanksgiving to each other!!

James P. Christensen
President/General Manager



The Center finally receives the CINE Golden Eagle for the Portrait of Polynesia

"Portrait of Polynesia" Receives Award

CINE, a group organized in 1957, presented the video, "Portrait of Polynesia" with an international award in 1987, we have recently received the trophy for that award. The award is the CINE Golden Eagle.

CINE is an organization which has been the instrument of discovery for thousands of outstanding American films, and has introduced specially selected films and television programs to scores of international events abroad, where they have brought back many international awards.

CINE receives some 700 applications a year from all parts of the US. Final judgement is made by the CINE board of Directors. A Golden Eagle is awarded to each selected professional title. Selection and the award of the Golden Eagle has become recognized as a high honor in the US and abroad. *Belated Congratulations!*

Village Update

Fijian Cultural Day

By Mereisi L. Salaba

On Saturday, October 21st, the Fijian Village celebrated its cultural day. Our celebration began with a devotional in which the speakers emphasized the importance of team work and was followed by lunch.

The special program for the day consisted of various competitions in coconut husking and scraping for the men and flower making contests for the women.

In between these events, the village workers sang and danced for the Center's guests. During our celebrations we were honored with a surprise visit by a chief of Fiji, Ratu Meli Vakarewakobau to whom, the village workers through the village chief Meleki Turaga who offered a sevusevu (Yaqona Presentation.) This traditional ceremony was followed by a visit and performance by the village of Tahiti, Tonga and Hawaii. The program concluded with a traditional wedding ceremony in which Deve Toganivalu and Bulou Sera Colata acted out the part of the bridegroom and bride. The celebrations, however, did not end there for the village workers but continued in Waikiki with a dinner and a movie to wind down an exhausting but enjoyable day.

The Fijian Village would like to say Vinaka Vakalevu to the Village Operation Staff, Mahana Pulotu and her village workers, Keith Awai and his workers and Manase Nau and the Tongan Village workers and all of those who helped make our cultural day an enjoyable experience for all.

Tribute to Wesley Kauilipilani Kekauoha Sr. by Wayne Yoshimura

It is with deep sadness that we announce the passing of Wesley K. Kekauoha Sr., on the morning of November 15, 1989. Wesley started working with the Center on December 20, 1976 as a Gardener. Aside from a brief absence of 6 months, Wesley worked right up until November 15, 1989.

Wesley was a unique individual in that he possessed many desirable characteristics. He was constantly moving, working, and teaching. There was never a time when he complained about the work. He mentioned hundreds of times about this love of working on the grounds. On Veterans Day, because of a school holiday, Wesley was carefully trimming the shrubs out in the parking lot. He was never able to do them because the cars would be blocking his way. But on this day, he was excited to be able to work early enough to make it look nice. Events such as this show his love of work.

Wesley was also a full-time teacher at Laie Elementary school for many years where he taught hundreds if not more of our children. As soon as school was dismissed, he rushed over to the Center where he supervised BYU-H students on the Grounds Crew.

Most people took for granted that work Wesley performed while others never noticed. When it got dark and the guests moved into the Pacific Pavilion for the night show, Wesley tirelessly loaded up water hoses and irrigated areas that never seemed to get enough water. At the conclusion of the night show, it always gave the night custodians a lift when Wesley walked in to give the crew a hand. In many instances, Wesley made the difference.

The entire Housekeeping and Grounds Department wish to express to the family of Wesley K. Kekauoha Sr., our deepest feelings of love and gratification for permitting us to be acquainted with their loved one.

Farewell Wesley, we will never forget you.



EMPLOYEE MENU

Friday, Nov. 24

Sandwiches:
Ham & Cheese
Tuna or Egg
Potato Salad

Chicken Veg. Soup
Cold Drink
Tomato/Lettuce

Monday, Nov. 27

Sweet & Sour Pork
Steamed Rice
Peas & Carrots
Cold Drink

Tuesday, Nov. 28

BBQ Chicken
w/sauce
Buttered Corn
Steamed Rice
Cold Drink

Wednesday, Nov. 29

Beef Curry Stew
Steamed Rice
Tossed Salad
Cold Drink

Thursday, Nov. 30

Teriyaki Pork
w/Natural Sauce
Steamed Rice
Seasoned Peas
Cold Drink

Friday, Dec. 1

Deep Fry Chicken
w/Gravy
Chef's Salad
Steamed Rice
Cold Drink

** This menu is
subject to
change
without prior
notice.

Happy Thanksgiving!



Insurance Update November DMBA Open Enrollment

During the month of November, 1989, you may change from your current medical plan to one of the other plans that is offered. This change will become effective January 1, 1989. The chart at the right should help you understand the various plans available to employees of the Center.

A brief description, some basic differences, and a sample of benefits are listed at right to help you compare the plans. Premiums cover Medical, Dental, Group Term Life, Occupational Accidental Death & Dismemberment, and Disability benefits.

Meetings have been scheduled for the following dates:

FINAL MEETING

Tuesday, November 28, 1989 at 9:00 a.m.

Meetings will be held in the Employee lounge, above the laundry. Ted Frelander from Kaiser Permanente and Allen Uyehara from DMBA will be there to answer your questions.

Monthly premiums for the different plans are as follows:

Deseret Healthcare Plan A (All Islands)

Single	\$41.06
Two-Party	\$90.62
Three or More	\$128.30

Deseret Healthcare Plan B (Oahu only)

Single	\$44.02
Two-Party	\$93.86
Three or More	\$131.98

Kaiser (Oahu, Maui, Kona)

Single	\$38.38
Two-Party	\$72.54
Three or More	\$106.88

HERE'S A WINNER!

Village Corner **Kalani Kanahale**
Village Employee of the Month

Village Operations is proud to announce that they have chosen Kalani Kanahale for the Employee of the Month for October. A mature and responsible leader in the Hawaiian Village, Kalani was praised for the high standards he represents: he is efficient and effective with Center guests and fellow workers; he goes the "extra mile" without being asked; he skillfully and freely shares his talents from weaving to ukulele playing to weaving lauhala items, and he supports his supervisor and the department in the activities requiring his help and input.

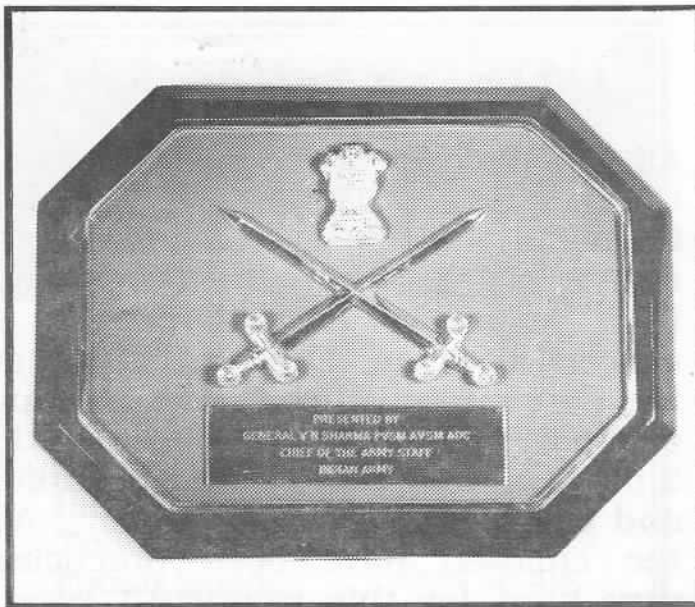
Congratulations Kalani!!

Lift Up Your Voice And Sing

All the Children from Kahuku, Laie, Hauula, Sunset Beach, and Kaaawa Elementary Schools, plus two choirs from the Kahuku Intermediate and High School will be performing in a concert Tuesday, December 12th at the Cannon Activities Center starting at 7:00 pm. Imagine listening to 2,500 children singing the beautiful and festive songs of Christmas. All the children have been practicing very hard for this wonderful event. Don't forget to mark this evening on your calendar. It is an event you won't want to miss. **See you there!!**



Have a good
Thanksgiving...
from
Graphics...



General V. N. Sharma PVSM AVSM ADC Chief of the Army Staff, Indian Army presented this plaque to the Center as a token of thanks.

General Says "Thank You"

In the last update, we reported the visit of General Sharma of the Indian Army. Since that time, the Center has received the following items: From the general, a beautiful red plaque. From U.S. Army General Claude Kicklighter, this letter of thanks.

President Christensen would like to express his thanks to all who were involved with this friendship tour. When we make this kind of impression on our visitors we are truly fulfilling the mission of the Polynesian Cultural Center.

Special Projects

Interisland coupons for Hawaiian Airlines for only \$32.50(**Cash Only**).
PCC Employees Only.

Anniversary T-shirts:

Special Projects has **IMAX** t-shirts for Sale.

Sizes: small, medium and large.

Price \$6.00 each.

Only a limited number available. Buy them to send to family and friends in the mainland, or buy them to outfit the whole family.



United States Army Western Command
Fort Shafer, Hawaii 96858-5100

October 26, 1989

Dear President Christianson:

I extend the compliments of General Sharma, Chief of Staff of the Indian Army and am pleased to forward this plaque for presentation to your staff.

General Sharma's visit to the Polynesian Cultural Center was an event to always be remembered.

Best wishes for your continued success and thanks again, for your help.

Very respectfully,

Claude M. Kicklighter
Claude M. Kicklighter
Lieutenant General, U.S. Army
Commanding General

President James P. Christianson
Polynesian Cultural Center
55-370 Kamehameha Highway
Laie, Oahu, Hawaii 96762

Theater Corner Promo Team Luncheon

On Saturday, November 4, 1989, the full 18 member PCC Promo cast was honored at a luncheon in the Banyan Room of the BYU-Hawaii Cafeteria. They were honored with Certificates of Appreciation by President James Christensen and Vice President Bryan Bowles.

The close tie between Villages and the Theater was noted with pleasure as they mutually supported this effort with manpower and logistical support from July 4th to October 31st. Those honored were:

Elna Hunt	Ilaisa Makaafi
William Tenney	Ramona Crowell
Kawai Kekuaokalani	Moana Benavides
Kamekee Wolfgramm	Valetta Jeremiah
David Tiawe	Lamar Benavides
Deloma Brown	Al Crichton
Mele Tanuvasa	Debbie Joy
Lucie Fonoimoana	Mildred Atuaia
Tehina Mo'o	

Appreciation was also expressed to Pulefano Galea'i, Osamu Ozaki, Sione Pasi, and our Cultural Specialists. The luncheon concluded with the cast singing "I am a Child of God" in Japanese and bearing their testimonies. Conducting was Jack Uale, Theater Manager.

Deseret Healthcare Medical Plan A (All Islands)

- "Traditional" plan - licensed doctors and facilities of your choice.
- You submit all information to Deseret Healthcare to have your claims processed.
- No special emergency care coordination procedures.
- No out-of-area limitations.
- "Pre-existing conditions" are covered for charges incurred after a period of three months without treatment or six months of coverage under the plan.

Sample benefits below are based on usual, reasonable, and customary charges as determined by Deseret Healthcare.

Physician Services:

Office Visits

80% after \$8 deductible per visit. (Deductible does not apply to inpatient visits.)

Routine Adult Physicals

Not covered.

Well Child Care

80% after \$8 deductible per visit up to age 19.

Routine Eye Examinations

Not covered.

Surgery

100% after \$100 admission deductible applies for some outpatient procedures and is waived if you use and comply with predetermination).

Hospital:

Inpatient

100% after \$100 admission deductible (reduced to \$50 if you use and comply with predetermination), plus \$50 deductible per day for the second through seventh days of hospitalization.

Maternity

100% for two days for normal delivery and four days for cesarean section delivery. 100% after \$50 deductible per day for the third through seventh days of medically necessary hospitalization after normal delivery, or fifth through seventh days for cesarean section delivery. If discharged on the first day for normal delivery or on or before the third day for cesarean section delivery, you receive a \$100 incentive payment.

Emergency Room

80% after \$30 deductible per visit.

Prescription Drugs:

80% reimbursement after a \$40 deductible per submitted batch. Mail-order program available through National RX/Medco for maintenance drugs with a \$6 or \$9 co-payment for a 90-day supply.

Emotional Illness

Outpatient Services

Twenty-five visits covered at 50%; additional 25 visits may be approved through predetermination.

Inpatient Hospital

Up to 25 days per calendar year if predetermined with Deseret Healthcare by you or your physician. Covered at 80% with predetermination or 50% without predetermination. Up to 25 additional days at 50% if predetermined.

Deseret Healthcare Medical Plan B (Oahu Only)

- "Managed" health care - choose a Primary Care Physician (PCP) to coordinate all of your health care. For maximum benefit coverage, use Contract Specialists when your PCP makes a referral.
- PCP or Contract Specialist bill Deseret Healthcare.
- Contact PCP before receiving emergency care (or within 24 hours in a life-threatening emergency). PCP handles follow-up care.
- Out-of-area care is not covered, except for:
 - emergency care coordinated with your PCP within 24 hours, or
 - referral care previously arranged by your PCP.
- "Pre-existing conditions" covered for charges incurred after a period of three months without treatment or six months of coverage under the plan.

Sample benefits below are based on usual, reasonable, and customary charges as determined by Deseret Healthcare, and proper coordination with your PCP.

Physician Services:

Office Visits

100% after \$8 deductible per visit for care provided by your PCP or a contract specialist. (Deductible does not apply to inpatient visits) 70% for non-contract specialist and visits not coordinated with your PCP.

Routine Adult Physicals

According to age schedule, 100% after \$25 deductible when performed by PCP.

Well Child Care

100% after \$8 deductible when performed by PCP.

Routine Eye Examinations

One exam covered every other year with no PCP coordination necessary. Contract specialists - 100% after \$8 deductible; non-contract specialists = 70% after \$8 deductible.

Surgery

100% for contract specialists (\$50 deductible applies for some outpatient procedures and is waived if you use and comply with predetermination), 70% for non-contract specialists and surgery not coordinated with your PCP.

Hospital:

Inpatient

Same as Medical Plan A.

Maternity

Same as Medical Plan A.

Emergency Room

100% after \$20 deductible per visit.

Prescription Drugs:

100% after co-payment (10% of the drug's average wholesale price, plus \$2.50 dispensing fee). Mail-order program available through National RX/Medco for maintenance drugs with \$6 or \$9 co-payment for 90 day supply.

Emotional Illness:

Outpatient Services

Twenty-five visits covered at 80% for contract specialist, 50% for non-contract specialist and visits not coordinated with your PCP. Up to 25 additional outpatient visits may be approved through predetermination.

Inpatient Hospital

Up to 25 days per calendar year if predetermined with Deseret Healthcare by you or your Physician. Covered at 80% with predetermination and contract specialist; covered at 50% if not predetermined and/or non-contract specialist. Up to 25 additional days at 50% may be approved through predetermination.

Kaiser (Oahu, Maui, and Kona)

- All care provided at (or authorized by) Kaiser facilities. You are encouraged to choose a personal Kaiser physician to coordinate your care.
- No filing of claims is required for Kaiser facility care.
- Call Kaiser immediately in an emergency. Go to Kaiser facility as directed. If you receive care from a non-Kaiser facility in a life-threatening emergency, you must contact Kaiser within 48 hours. File a claim for this care within 90 days.
- Try to contact Kaiser before receiving out-of-area care. Advise them of non-Kaiser treatment within 48 hours. File a claim for outside care within 90 days. Non-Kaiser emergency care must be limited to treatment (the need for which is beyond your control) necessary to forestall death, disability, or serious adverse consequences.
- No waiting period for coverage of "pre-existing conditions."

Sample benefits below are based on care received at Kaiser facilities.

Physician Services:

Office Visits

100% after \$4 co-payment per visit. Benefits will not be paid for care received from a non-Kaiser facility that is not properly coordinated.

Routine Adult Physicals

100% after \$4 co-payment per visit.

Well Child Care

100% after \$4 co-payment per visit.

Routine Eye Examinations

100% after \$4 co-payment per visit.

Surgery

100%

Hospital:

Inpatient

100%

Maternity

100% (Kaiser hospitals only).

Emergency Room

100% after \$4 co-payment per visit. When you receive care out of the service area, you must pay an additional \$25.

Emotional Illness

Outpatient Services

Up to 20 visits per calendar year are covered. Patient must cover the applicable registration fee.

Inpatient Hospital

30 days of hospitalization are covered per calendar year at no charge during the covered days.

Special Considerations:

Inpatient services must be performed in Honolulu.

If you use a non-Kaiser provider, you will have no benefit.

Emergency care must meet Kaiser's definition of "emergency" or it will not be covered.

Facilities used for outpatient services are only open during certain hours. Contact Deseret Mutual's Hawaii office for details. For medical services performed at any other time, you must go to Honolulu.

November MIS Training

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
19	20	21 Fastback Backup Utility 9-10 am 	22 Pay Day 	23 Thanksgiving Day Holiday 	24 Holiday	25
26	27	28 PSI Request Report Generation / Utiplot 9-11 am 	29	30	1	2
3	4	5 Introduction to the Mac 9-10 am 	6	7	8 Pay Day 	9

Computer Tips
Data Backup Strategies

Hard disk malfunctions are like death and taxes, so it's better to be prepared than surprised. The best protection is to back up frequently, preferably at the end of the day.

Each of your menus have the option "Backup Utilities" which give you the opportunity to either:

- a) Backup Data Files
- b) Restore Data Files

May I suggest that you setup a regular backup schedule for your PC. Whether you decide to do your backups daily, weekly, or monthly, the idea is to do your backups OFTEN! Don't learn the hard way as some of our users can testify, it's always better to have a backup than nothing at all.

If you prefer to save files on a disk instead of to the hard disk, make a copy of the disk you store your files on just in case yours may go bad. Another suggestion is to save a copy on the hard disk and another to your diskette. Always have two copies of your file, an original and a backup.

PSI Users
Changing Your Password

Ever know how easy it is to change your individual password in the Paciolan System? Here's how:

```
Type: SYS-PASSWORD
Enter Old Password:
Enter New Password:
Verify New Password:
```

Your password has now been changed. Change your password often to keep unsuspecting users from using your operator code.

Lei Cummings, MIS Department