



February 11, 1983

# update 83

Polynesian Cultural Center



## WAITANGI DAY



Waitangi Day 1983 was a very special day - not for its festivities, pomp or circumstance and definitely not for the weather. The spirit of Waitangi Day was epitomized in the morning with a warm and touching devotional.

There was quiet closeness as the Maori villagers, Chief Cleo Smith, President and Sister Cravens and the respective chiefs witnessed together and received the testimony of selected speakers. President Cravens gave a short, personal, rousing speech of encouragement and praise for the Center's employees. "The Lord", he said, "has a purpose for us here at the Center or we wouldn't be successful." Further he advised, "Listen, watch and hear what your tradition says."

At one o'clock the day's song and dance presentation began and due to overcast weather, was held indoors in the Meeting House. Tommy Taurima, the Center's Maori dance instructor hosted a thoroughly enjoyable program which despite a bashful sun certainly marked the day.



# NEWS



## "...bringing the management to the worker."

Several months ago, Village Operations effected a new personnel training program which appears to have been very successful as a quality control for the village workers.

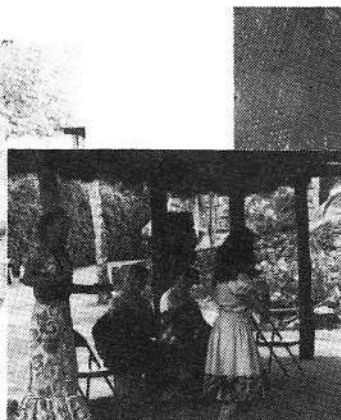
Working closely with Vendy Oura (the Training Co-ordinator), Village Trainers George Kaka and Grace Edmonds started the program by putting all new employees through a well prepared weeklong orientation period during which the employees learn and know their respective village scripts. Aside from that, the workers were also made aware of PCC policy, their job description and responsibilities as well as given a boost in self motivation.

Through the training program, village guides have become more flexible in the sense that they are fluent now with the finer points of PCC geography and more aware of ongoing activities so as to orientate guests in an 'event-location-time' basis.

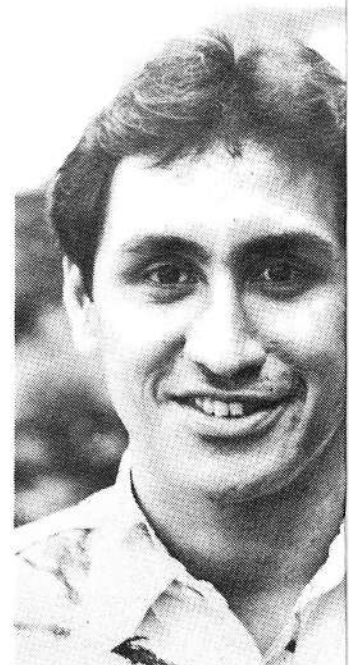
But perhaps the magic in the program lies in its 'follow through' procedure. After the orientation, each village worker is in turn observed and evaluated on a one-to-one by George or Grace. The results of the evaluation are placed in the employee's file after comparisons are made to see if the goals set for that particular worker are being reached and maintained. The evaluation repeats every six weeks, but the worker can consult with the trainers at any time.

Because of the personal nature of the program, the trainers have become like a springboard between the employee and the administration. Comments Grace: "It's like bringing the management to the worker. We get know the person so well there is no pretense in our conversations. They tell us exactly what they want and vice-versa."

The trainers do not teach the cultural aspect of the villages - all references to the different island cultures are cleared with the village chiefs. But the trainers are on daily standby to help out when a village is short on guides.



## INTRODUCI



Charles Johnson has been at the Center now since the Fall of 1982. He is from Maui and currently attends BYU-HC as an Accounting major and is in his senior year. He and his wife Cindy, whom he met at the Center, reside here in Laie.

Charles worked for the Center as an Orientation prior to his new position as a Company Trainer. Now, he is working with Vai Laumatia to put all new employees through the company orientation program, a requirement for every worker at PCC.

Charles served a mission in North Carolina and enjoys his work here very much. He states: "If I were to give advice to anyone, I would be to be humble and appreciative of your work." Congratulations and good luck to the new appointment Charles.

## BYU ACTIVITY CALENDAR



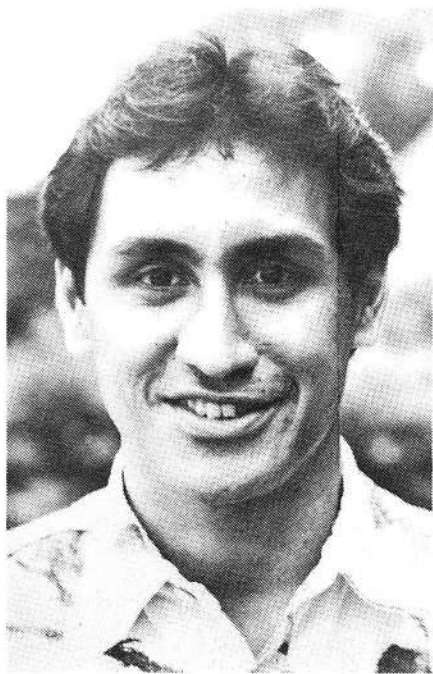
2/12 SAT:	Ward 13 Luau Ballroom 12:00pm Movie 2, 6:30, 9:30 "Chariots of Fire" Band Workshop Actv. Cntr. 8:00am - 4:00pm Chinese Club Dinner Ballroom 5:00pm - 11:00pm	2/14 MON:	Happy Valentines Homecoming Week BBall/away Haw Pac Coll S.A.H.C. Pie Eating Contest Mall 11:30am	2/17 THURS:	Lucile Know Your Auc SAHC Dressup Da D
2/13 SUN:	Ward 13 Conf. Ward Firesides	2/15 TUES:	David O. McKay Lecture/Pat Dalton Auditorium 10:30am	2/18 FRI:	Lucile V tin Ballroom Movie "Just You and



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## THE CENTER LECTURE SERIES

The Cultural Research Division is proud to present the Polynesian Cultural Center Lecture Series. These lectures are aimed at promoting an understanding and appreciation of "history, culture, development, arts, crafts or lore" among employees, visitors, BYU, the community and others who are interested. The lectures will be presented by employees of the Center and BYU-HC, and from the community.

Held monthly in the Hale Aloha,  
The Polynesian Cultural Center

February 17, 1983  
1:30-2:30 p.m.

J. William Harris

### KING SIAOSI TUPOU I, TONGA: The Father of Modern Tonga From a Tongan Perspective

In a century when Pacific nations were being overwhelmed by foreign colonial powers, King Tupou I steered his country through uncertain and precipitous times to retain his country's national integrity. The lecture analyzes policies and relationships within this context. The lecture will also explore King Tupou I's impact on other Pacific countries.

March 4, 1983  
1:30-2:30 p.m.

Vernice W. Pere

### THE PLACE OF LEGENDS, TAPUS, AND MYTHS IN MAORITANGA

"The Maori accepted Christianity in part because Genesis was believable to a people whose heritage contained legend."  
With this lecture, Vernice Pere reveals the strengths of Maoritanga as contained in its mythical heritage, and traces the vitality of today's culture to a philosophy rich in tapu and belief.

April 8, 1983  
1:30-2:30 p.m.

M. Fay Campbell

### AN INTRODUCTION OF PARALLEL SYMBOLISM FOUND IN THE PACIFIC, THE AMERICAS, AND THE HOLY LAND

Startling likenesses in the symbols of ancient people exist in Pacific cultures, including Polynesia. This lecture explores these similarities, their meanings and their impact on these societies.

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KARINA ELKINGTON  
"It's good - it informs me of what goes on elsewhere in the Center."



HARVEY ALISI  
"I enjoy every issue of UPDATE - but maybe you could check if some people really want their birthdays advertised."



CARY OKIMOTO  
"It's a good paper, however, I want to see more on fellow employees - the little people in the Center."



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"I want to see some of the feedback from our former guests published."

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Homecoming Week  
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Pie Eating Contest  
Mall 11:30am  
David O. McKay  
Lecture/Pat Dalton  
Auditorium 10:30am

2/17 THURS: Lucile Johnson  
Know Your Religion  
Aud. 7:30pm  
SAHC Dressup Day Contest  
2/18 FRI: Devotional  
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Movie 10:00pm  
"Just You and Me Kid"

## THE F

by Rubina Forest



Hawaiians are principal food, who consider b available all year. The grocery chain in Hawaii carry f store keep taro in good condition fo taro and kept it in it remained crisp freezed taro up to an interesting no tions of cooking t responsibility of

## TAR

Use instead of chips or French taro. Use instead top with can of c For pupus cut fruit bits, mush luncheon meat m POI: instead o soups. Poi is a per breakfast cereal v

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The Maori Village h for the Waitangi Da

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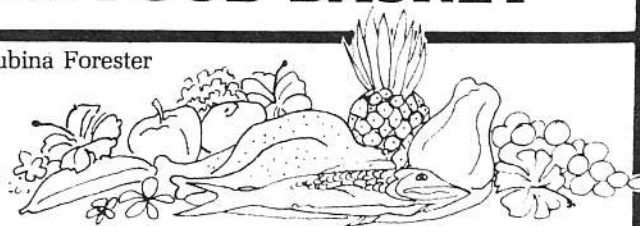
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# THE FOOD BASKET

by Rubina Forester



Hawaiians and Samoans highly regard taro as their principal food, unlike the Marshall and Caroline Islanders who consider breadfruit their superior crop. Taro is available all year round in most of the Polynesian islands. The grocery chains as well as the small neighborhood stores in Hawaii carry fresh taro, packaged poi and taro chips. To store keep taro in a cool dry place where roots will stay in good condition for 3-4 days until needed. (I have peeled the taro and kept it in a bowl for 5 days in the refrigerator where it remained crisp and moist until it was cooked.) You may freeze taro up to 6 months but it must be cooked first. And an interesting note: the planting, harvesting, and preparations of cooking taro was to most Polynesians the honorable responsibility of the males.

## TARO AS A SUBSTITUTE

Use instead of potatoes for salads. Slice and deep fry as chips or French fries. For breakfast enjoy hashed brown taro. Use instead of potatoes in stews. Grate into casserole, top with can of cream of mushroom or chicken. Bake.

For pupus cut into chunks and toothpick with cheese, fruit bits, mushrooms, crunchy vegetable pieces and luncheon meat morsels.

POI: instead of flour and water use to thicken stews and soups. Poi is a perfect, non-allergenic baby food. Or use it as breakfast cereal with sugar and milk.

## DEEP-FRIED TARO BALLS

2 medium taro 1 onion  
2 eggs, beaten Salt and pepper

Grind or grate taro. Add beaten egg and finely chopped onion and seasonings. Dip by spoonfuls into hot fat. Fry until brown. Drain on absorbent paper. (Make sure taro is thoroughly cooked through to center.)



The Maori Village has new boundaries which were finished just in time for the Waitangi Day celebration.

# viewpoint

vernicepere

In a conversation between a fool and a wise man,  
who learns the most?

In one of his recent books, writer Timothy Gallwey observes that his first response to this question was to answer that since the wise man had more to offer, the fool would benefit the most, but then he saw that the opposite was in fact true, and explains why: "The fool is a fool because he doesn't know how to learn from his experience; the wise man is wise because he does. Therefore the wise man will learn more from the conversation than the fool."

We tend to think of wisdom as residing exclusively with the old, but an individual can learn wisdom at all stages of life, and as the above riddle illustrates, from all sources. The process, however, requires sensitivity to the world around us and to the individuals we may meet. Just as every experience is important and worthy of our attention for its ability to increase our understanding of ourselves and life, so each person we meet can teach lessons of value to us if we are genuine seekers of the good, the true, and the beautiful.

The Personnel Department's "Come Alive" theme for this quarter is "Say Something Nice," and I smiled recently to see that one of the Research secretaries had placed a little note on her poster so that it now reads "Say Something Nice to Oli." I think she has improved on the slogan, for it isn't enough to say something nice just for the sake of saying it. How much better to say something nice to a specific person -- and mean it!

It is to the credit of many of our employees that they take a genuine interest in our guests with the not uncommon result that friendships form between them. Obviously, it is easier to say something nice to someone when we know them, and these guests, in turn, return home with nice things to say about the Center and its people.

Perhaps there are others we find difficult to say anything to, nice or otherwise. If so, we ought to examine the cause, for if we consider the exercise unprofitable, it may be that we are playing the fool's part.

What can a wise man learn from a fool? He can learn that every man, fool or philosopher, has dignity and worth. He can learn humility. He can learn compassion. He can learn charity and reverence. And if he is truly a wise man, he can learn to love not just his friends, but those of his enemies he may be disposed to calling fools.

SHOP POLYNESIA is having their 40% OFF VALENTINE'S SPECIAL for all employees. This sale will end on Saturday, February 12th at 7:00pm. This is a tremendous savings! Don't forget to buy your valentine something special.

Our Rugby team plays Harlequin this Saturday. Don't miss the game, it's here in your own backyard.

## Psssst!

Got some news for us?  
CALL: UPDATE ext. 3200

# HAPPY BIRTHDAY

2/14 MON:	Lagalaga Alo
2/15 TUES:	Valerie K. Enos
	Faustina A. Hernandez
	Matthew L. A. Kaluau
2/16 WED:	Mei-fu Grace Chen
	Taialoa Havea
	Faagalo Purcell
2/17 THURS:	Mele Livai Havea
	Christine Nuffer
	Marlene Tuimaunei
2/18 FRI:	Olivia Christy
	Waitohi Elkington
	Charles Johnson
	Mele Minoneti Ngatuvai
2/19 SAT:	Karina P.W. Elkington
	Adessa Wailani Leiataua
	Palu Pota Tuifua
2/20 SUN:	Caroll Aupouri
	Pepe Faavale
	Pauline G. Gillespie
	Moonja Kim
	Faiiloa Malauleu
	Cary Y. Okimoto

© If anyone does not wish their birthday published, please don't hesitate to contact Briana at ext. 3200.

## CHANGES IN THE LUNCHEON AREA

Effective immediately, apple pies will no longer be sold on pay Fridays. The French bread will still be available. Also the Hawaiian plates will no longer be sold on Tuesdays and Fridays of every week, only on pay Fridays.

## NEW EMPLOYEES

Lee Laya	Cult. Orientation
Filomena Pahamotang	1st Aid
Michael Chuang	Cult. Orientation

The directions on the Island are not designated by the usual north, south east and west. They are instead, mauka meaning toward the mountains, makai is toward the sea, waikiki is toward Waikiki and ewa toward the town of Ewa or the west.