

Polynesian Cultural Center

# UPDATE '91

Employee Newsletter

Friday, February 15, 1991

## David O. McKay Honor Goes To Dr. Jesse Crisler

As an annual part of the founders week celebration at BYU-Hawaii, a selected professor is asked to present the David O. McKay Lecture.

As was announced last February, Dr. Jesse Crisler, Chairman of the Division of Literature, Language and Communication was selected to present this years lecture.



Pictured above are next year's David O. McKay lecturer, Dr. Max Stanton, this year's recipient Dr. Jesse Crisler, and last years presenter, Dr. James Smith

As part of the honor, Dr. Crisler was presented with a check for \$1,000 by the Polynesian Cultural Center.

This program is a part of the many programs that the Center is involved in that shows the Centers dedication to the both the quality and necessity of good education. Other programs include the prestigious Sterling Scholar Awards program, the Teacher of the Year Awards, the Junior Guide program, which hopes to host some 20,000 students from Hawaii at PCC this year, and also the Center donates the local schools and PTSA organizations.

Also as a part of the David O. McKay Lecture, it was announced that the 1992 lecture will be presented by Dr. Max Stanton.

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*Happy 36th  
Birthday  
BYU-Hawaii*



**Deadline for the next UPDATE is  
Tuesday February 26, 1991**



# WE HAVE A NEW NAME!

The former Housekeeping Department has now changed their name to **OPERATIONS DEPARTMENT**. The areas that come under the OPERATIONS DEPARTMENT remain the same: Custodial, Grounds, and Tool Crib.

Please direct all mail and other inquiries pertaining to the above mentioned areas to the OPERATIONS DEPT. We are excited about our new name and look forward to a terrific year.

## OPERATIONS DEPARTMENT RECEIVES A MANAGER!

As most of your know, **WILMA FONOMOANA** was announced in the last UPDATE as our new manager. After 7 months without a Manager, we greatly appreciate her arrival. Wilma is no stranger to the Department as she has been with us for many years as a custodian and Supervisor. We look forward to working with her and appreciate the task she has accepted to take on. Welcome aboard!



Please be reminded that, as of March 1st, ALL employees must enter and exit the Center grounds through the Employee Gate only.

Thank you,

Executive Committee

## It Is Not Easy. . .

To apologize,  
 To begin over,  
 To be unselfish,  
 To take advice,  
 To admit error,  
 To face a sneer,  
 To be charitable,  
 To keep trying,  
 To be considerate  
 To avoid mistakes  
 To endure success,  
 To profit by mistakes,  
 To forgive and forget,  
 To think and then act,  
 To keep out of a rut,  
 To make the best of litt  
 To subdue and unruly t  
 To shoulder a deserved blame,  
 To recognize a silver lining-

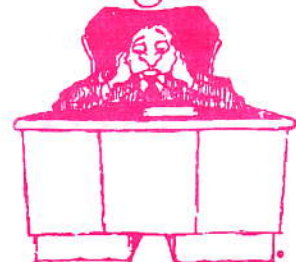


**BUT IT ALWAYS PAYS.**

I DEMAND PUNCTUALITY FROM ALL MY CLASSES



I keep trying, but I never learned where the commas and periods are supposed to go.





# Valentines Day Wishes

Roses are red  
Violets are blue  
Larry, I Love  
You!  
W.



TO: Ellen Gay &  
Vaimagalo,

"Oranges grow in California,  
Apples grow there too,  
but, it took good old Laie  
to grow two pretty "Chicks" like you

FROM: The Theater "Babes"

Roses are green  
Violets are yellow  
My boss Bryan Bowles  
is one heckuva fellow  
Happy Valentines Day Chief,  
FROM: Syd

A special Happy Valentines to Tofa of  
the Maintenance Department . . .Who  
just doesn't have enough to go around  
to all the girls he loved before!!!  
Happy Hearts Day

To: Noni Neal,  
Looking forward to spending 2/15 in  
your arms, please be my  
Valentine!  
XOXO  
TAKE 6

Happy Valentines Day  
to my Family  
Love,  
Hannah



To "Da  
Gang"  
(Which  
translates to  
Tali, Celva,  
Delsa, Steve,  
Willie, and  
Allen)

May your  
Valentines be filled with lots of  
Happiness and Chocolate!!! Thanks  
for making me feel so welcome up in  
the Corporate world!

Love S.D.F-W.

P.S. to Lori Atoa:

Things haven't been the same since  
you left us!!!

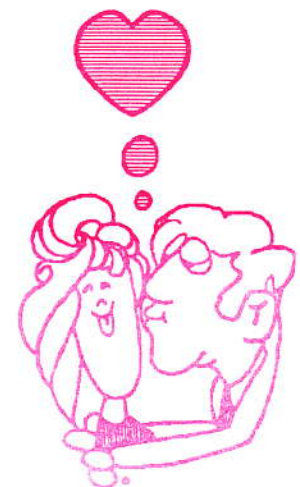
To all the girls at Guides,  
Your presence is like heaven . . .  
"cus you da best!"  
Please be my Valentine(s)  
XOXO  
Carsten

To all my favorite mommies in  
Human Resources: Due to the fact  
that Chocolate is bad for you and  
your babies, please forward all your  
chocolate Valentines gifts upstairs  
where they will be properly disposed  
of!!!

I miss you lots. .  
.but not the job!!!  
(I'm sure you  
understand)

....Happy  
Valentines!  
Love  
S.D.F-W.

Happy  
Valentines Day  
to all Lovers at  
PCC!





## Security Corner Employee Birthdays

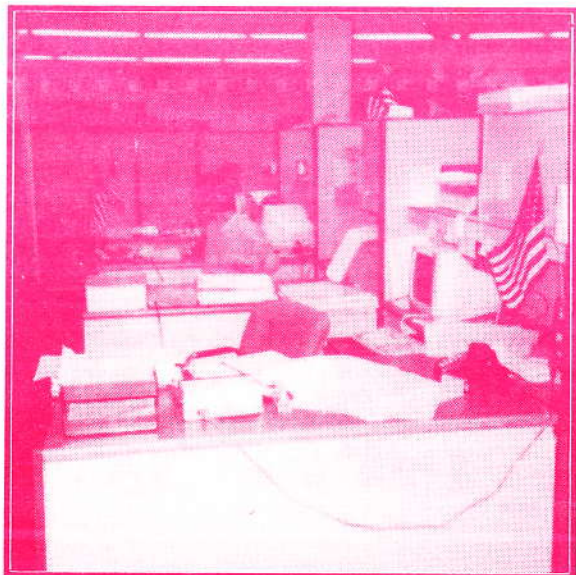
Happy belated birthday to the following people:

Losiane Kaufusi	2/6
Viliami Sika	2/10
Silogo Samani	2/13
Mark Gray	2/15
Sonny Alono	2/14 (First Aid)



We would also like to welcome Priscilla Mataele who is transferring from Gateway to Security.

**Welcome!**



### **Business Offices shows its patriotic spirit!**

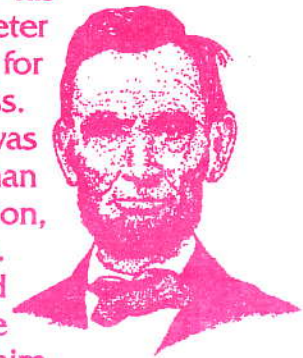
American flags are showing up all over the place in and around the Center. In the picture shown above you can see at least four of these flags in the Accounts Receivable area. This same trend is seen upstairs as well. Most desks or areas have these patriotic symbols. Even some of our Maintenance/Operations workers have attached flags to their cars/trucks. This effort is just a small part of the community effort to express feelings of support. Mahalo for your example.

## President's Day Monday, February 18th

Many stories can be told of the president's of the United States. Among the favorites of the American people are George Washington, Abe Lincoln, Dwight Eisenhower, and John F. Kennedy. As we take this special day to honor these great men, let us remember the qualities that set them apart from their peers. One such story is told about Abraham Lincoln.

His many political failures are often overlooked because of his popular presidency, however, his early political career provided some great stories one of which is told here.

Abe Lincoln and his preacher friend, Peter Cartwright, were running for the same seat in Congress. At that time Cartwright was far more prominent than Lincoln. In addition, Cartwright had an edge. As a preacher, he used his pulpit to urge the congregation to vote for him.



During one revival meeting, at which Lincoln was present, Cartwright said, "Everybody who wants to go to heaven, stand up."

All rose except Lincoln.

Cartwright continued, "Everybody who wants to go to hades, stand up."

Nobody rose.

"I see," Cartwright said, "Mr. Lincoln failed to stand on either proposition. I would like Mr. Lincoln to tell us just where he wants to go."

Lincoln rose to his massive height and replied, "I want to go to Congress."

He did.





## Human Resource Hotline

### ***Who is eligible for vacation?***

All full-time employees working 40 hours weekly are eligible for vacation.

### ***Is there an eligibility period to accrue vacation?***

Yes. A newly hired employee must have worked twelve (12) consecutive months in order to be eligible for vacation.

### ***Is there a procedure for filling for one's vacation?***

Yes. Each employee must submit a vacation request to his/her supervisor within three weeks before the vacation date. Should situations compel a change in the vacation plan, reasonable notice must be given to the supervisor.

### ***If I had three weeks of vacation do I have to take all of it at one time?***

No. An employee can take it all one time or units of no less than one week.

### ***If I do not have enough sick leave to cover the period of illness, can I use my vacation leave in lieu?***

Yes.

### ***I have worked with the Center for over a year, however, I am planning to move to the mainland, will I lose my accrued vacation?***

No. Upon termination all of your earned vacation will be paid to you, however, if you worked less than a year you will lose your vacation earned.

### ***Who can tell me how many vacation days I have accrued?***

Your department should have all that information, if not, call Human Resources, Payroll ext. 3187

## New Employee Benefit!

Effective immediately, employees of the Center may go the BISHOP MUSEUM FREE. With your PCC ID, Bishop Museum will allow the employee and one guest in free. It will allow you to go into the Main Museum, Castle Building, Planetarium, Hula Show and on Monday-Friday there is a Guided Tour at 10:00 a.m. and 12:00 p.m. For reservations, please call 847-8200. All reservations MUST be made before going down.

If you have any questions, please contact Maka Obina at #3191.

## DMBA MEETING

There will be a DMBA Meeting on Thursday, February 21, 1991, in the Old Training Room by the MIS Department at 10:00-11:00 a.m. Mr. Ray Kaanga, DMBA Representative will be present to discuss benefits on the following issues:

- Medical Plans A, B, & Kaiser
- Group Term Life Insurance
- Supplemental Group Term Life Insurance
- Dental
- 24 Hour Accidental Death & Dismemberment Insurance
- Retirement
- Retirement Savings
- Tax Shelter Annuity

Should you have any questions about the meeting, please call Maka Obina at #3191.

Mahalo!



# 20%

## Discount on America West Airlines for PCC Employees!

As a mahalo to the Center for working closely in Promotional experiences, America West Airlines is pleased to offer a 20% introductory discount to all employees of the Polynesian Cultural Center. In order to qualify for this discount you must travel by **December 15, 1991**. The employee must provide America West with a company I.D. or a letter verifying their employment. The employee must travel. Immediate family (spouse, children, parents, and grandparents) may travel with the employee with a letter verifying family relationship.

To get this great discount follow these simple steps:

**Do NOT call a travel agent for this fare**

1. **Call in your reservations normally to the America West Reservations office at 1-800-247-5692.** You do not need to tell them you have a discount.  
  
Obtain the **record locator number** for your reservation.
3. **Call the Honolulu Ticket Office 971-2810,** and advise America West of you employment at the Center and of the record locator number of your reservation.
4. **Follow instructions from America West on ticket payment and pickup.**

### Conditions:

- \* Travel must originate in Hawaii
- \* The 20% discount applies to any published fare available on America West Airlines; discount fares, full coach, business class or first class (where applicable). Discount is not available to interisland flights.
- \* All rules governing the applicable fare apply, regarding advance purchases, payment requirements or other restrictions.

## EMPLOYEE MENU

### Fri. Feb. 16

Baked Mahimahi  
W/ Tartar Sauce  
Salad, Rice, Drink

### Mon. Feb. 18

Teriyaki Chicken  
Peas & Carrots  
Rice, Drink

### Tues. Feb. 19

Pork Chop Suey  
Strawberry Parfait  
Rice, Drink

### Wed. Feb. 20

Salisbury Steak  
W/ Onions & Gravy  
Corn, Rice, Drink

### Thur. Feb. 21

Baked Chicken  
Potato Salad  
Rice, Drink

### Fri. Feb. 22

Lamb Curry Stew  
Tossed Salad  
Salad, Rice, Drink

### Mon. Feb. 25

Beef Brocoli  
Strawberry Parfait  
Rice, Drink

### Tues. Feb. 26

Teriyaki Pork  
W/ Natural Sauce  
Peas, Rice, Drink

### Wed. Feb. 27

Deep Fried Mahi  
W/ Tartar Sauce  
Salad, Rice, Drink

### Thur. Feb. 28

Deep Fried Mahi  
W/ Tartar Sauce  
Salad, Rice, Drink