



## High School Band From Tonga Visits Center



Performers from the Mailefihi High School Band from Vava'u Tonga visited the Center on Tuesday, February 26, 1991. Mailefihi is named for one of King Tupou's sons. It is a Methodist High school on the Island of Vava'u.

This performing group has been touring throughout the mainland for the last two months, they have been to Reno, Nevada; Salt Lake City, Utah; and San Francisco, California. The Band has spent the last week here on Oahu and will now depart for the outer islands to complete their tour. The purpose of this tour is to raise money to improve the school's library.

Traveling with the Band is Principal Kalapoli Paongo, Band Director Tekilati, and Ofeina Aipolo who brought the girls who perform the Tauolunga.

As they visited the Center they went to each village, formed a large circle in the malae area

and offered one or two numbers. Several of the villages also performed for them.

They were hosted by the Tongan Village and Chief Manase Nau, who made the members of the band feel right at home here at the Center.

While here in Laie the band performed a concert at a local residents home where many of the local Tongan community gathered to hear friends and relatives play. They also came to provide financial support for the Band.



*Velulu, who works in the Village Office, joins one of the leaders dancing in the Fijian village.*

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**Deadline for the next UPDATE is Mon. Mar. 10** Spring is on the way!

## **Special Projects Corner** **Recycled Phone Books!**



Acting on a HOT tip from Security Dispatcher Sue Pualoa concerning recycling old phonebooks, Special Projects Manager Celva To'a sent a memo to the departments and placed a sign beside her desk. Little did she know that within a few days she would have to go around the stack of phonebooks just to get to her desk.

These used phonebooks have come from nearly every department here in the Center. This shows the concern being shown by Center employees for the environment. The old books were taken by BYU-HI phone services on Wednesday, February 28th. Mahalo to all departments who have helped in this great cause.



## **Laundry Sale!**

**March 1, 1991**

**10:00 a.m. - 3:00 p.m.**

**Items for Sale include:**

*Babacea Material  
Pants  
and Glasses*

**Location: Main Laundry**



## **HUMAN RESOURCE HOTLINE**

### **Sick Leave Policy**

#### ***Who is eligible for Sick Leave Benefit?***

A Full-time employee working 40 hours per work week is eligible for Sick Leave Benefit.

#### ***Is there an eligibility period to accrue Sick Leave Benefit?***

Yes. A newly hired employee must have worked 90 consecutive working days in order to be eligible to take Sick Leave.

#### ***Is there a procedure one must follow when he/she is ill?***

Yes. The employee must inform his/her department supervisor of his condition and how long it will last. Should the illness last longer than two days, the employee must produce a written verification of disability (and the number of days under care) from the treating physician.

#### ***If I do not have enough sick leave to cover the period of my illness, can I use my vacation leave in lieu.***

Yes.

#### ***I have worked at the Center for five years, however, I am planning to move to the mainland, will I be able to receive the unused portion in cash?***

No. Unlike vacation leave, sick leave cannot be "cashed out" when one's employment is terminated.

#### ***I took off from work last Wednesday because my child was sick. I requested to receive sick leave pay for that day and it was denied. Why?***

Sick Leave Benefit is provided by the Center as a means of supplementing its full-time employees compensation in case of the employees (only) illness. However, vacation pay can be applied in a situation like this one.

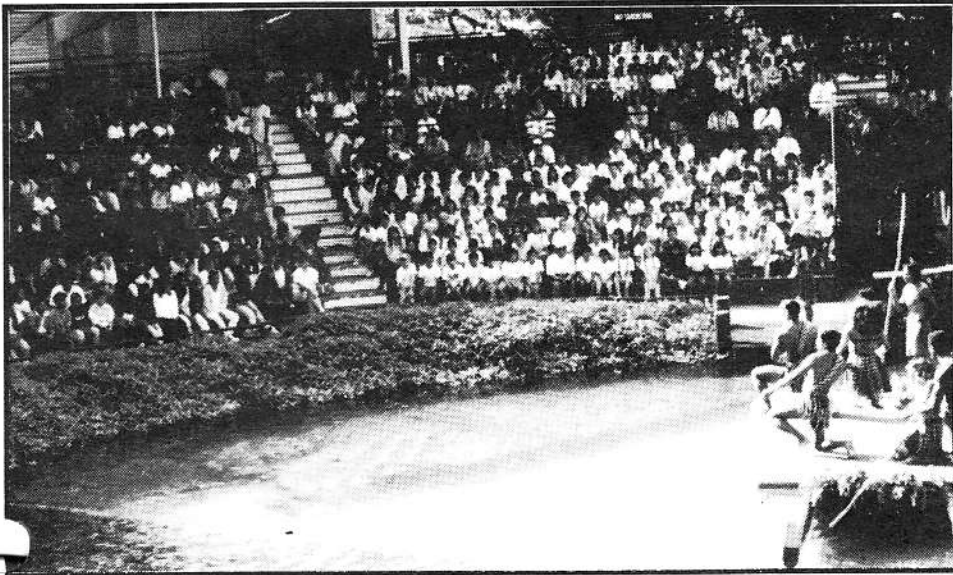
#### ***I was recently rehired to be a full-time cook, can my unused sick leave credit from my previous employment be reinstated?***

All employees (full-time) who are rehired within six months after termination will be credited all previous unused sick leave credits from prior employment.

## Special Projects Corner

# Junior Guides Return for 1991

During the morning hours almost any Friday morning you will find large numbers of Elementary, Intermediate and even High School aged students here at the Center as part of the Junior Guide program. This program gives Hawaii students an opportunity to have a whole morning of exciting and educational activities. Last year more than 10,000 students visited the Center through the Junior Guide program. This year we hope to have even more.



Students start their experiences by seeing the "Pageant of the Long Canoes" at 9:30 a.m. Then they enjoy hands-on experiences in two of our eight Village areas. During their village experience the students also get to ride a canoe. This part of the program has always been a highlight which gives the students a great overview of the Center. The most exciting part of the 1991 Junior Guide program is when the students get to see "Polynesian Odyssey" at the Hawaiiimax Theater. It is a great feeling to hear the "ooohs" and "aaaahs" as the film begins and the students feel something special.



# 20%

Discount on  
America West  
Airlines  
for PCC Employees!

As a mahalo to the Center for working closely in Promotional experiences, America West Airlines is pleased to offer a 20% introductory discount to all employees of the Polynesian Cultural Center. In order to qualify for this discount you must travel by **December 15, 1991**. The employee must provide America West with a company I.D. or a letter verifying their employment. The employee must travel. Immediate family (spouse, children, parents, and grandparents) may travel with the employee with a letter verifying family relationship.

To get this great discount follow these simple steps:

**Do NOT call a travel agent for this fare**

1. **Call in your reservations normally to the America West Reservations office at 1-800-247-5692.** You do not need to tell them you have a discount.
2. Obtain the **record locator number** for your reservation.
3. **Call the Honolulu Ticket Office 971-2810,** and advise America West of your employment at the Center and of the record locator number of your reservation.
4. **Follow instructions from America West** on ticket payment and pickup.

### Conditions:

- \* Travel must originate in Hawaii
- \* The 20% discount applies to any published fare available on America West Airlines; discount fares, full coach, business class or first class (where applicable). Discount is not available to Interisland flights.
- \* All rules governing the applicable fare apply, regarding advance purchases, payment requirements or other restrictions.

## DMBA Corner

# Life Insurance Changes

### Basic Group Term Life Insurance

As of January 1, 1990, three levels of Basic Group Term Life Insurance coverage will be available to all employees who either have medical plans (DMBA A, B, Kaiser) and also those who may have subscribed to the Life and Disability only. Previously there were seven levels of coverage available. The amount you are covered depends upon your annual gross salary. The new coverage levels are:

<u>Gross Annual Salary</u>	<u>Amount of Insurance</u>
Up to \$15,000	\$30,000
\$15,000 but less than \$20,000	\$40,000
\$20,000 and above	\$50,000

### Supplemental Group Term Life Insurance

If an employee would like to be insured for more than the above amount, Supplemental Group Term Life Insurance is available for up to 5 times your salary amount, up to a maximum of \$500,000. Anyone applying for this additional coverage MUST meet underwriting standards, including participants who already have Supplemental Premiums. These premiums will continue to be paid 100% by the employee.

For more information or to determine your premium for the Supplemental Group Term Life Insurance, call Grace Lee at DMBA ext. #3970.

## Villages Corner

### Relocation & Promotion

EMOSI DAMUNI & JOE AH QUINN from the Theater dept. have been relocated as new village chiefs. Emosi for Fiji and Joe for Hawaii replacing Keith Awai who has been moved to the Theater Dept. as Manager. SELA FEINGA has also been promoted to Chieftess of the Marquesas Village replacing William Ah Quinn.

### Areas Change Name

Village Auxiliaries name has now been changed to MISSION VILLAGE & MUSEUM. The Plantation has been changed to VILLAGE SUPPORT.



### Village Promo at the Hilton Hawaiian Village

The Samoan Village was assigned to do the Promo at the Hilton Hawaiian Village in Waikiki for the month of January. Our team leaves every Tuesday at 1:00 p.m. Beginning at 3:00 p.m. they do a series of three 45 minute performances. This presentation includes a song and dance, weaving headbands and fish, firemaking and coconut tree climbing. During the break between shows, the workers are out in the crowd with the guests answering questions and promoting the Center.

### March Birthdays

3/1	Tania Mahoni	3/3	Manase Nau
3.4	David Eskaran	3/6	Theresa Rivers
3/7	John Ah Quinn	3/10	Joe Ah Quinn
3/13	Mele Ongoongotau	3/14	Aaron Kahonohi
3/15	Jesse Maiwiriwiri	3/15	Scott Perry

## Turkey Sale!

Frozen Norbest Turkeys  
10-14lbs

**TODAY ONLY!**  
**Friday, March 1, 1991**

at the **Receiving Dept**  
**8:00 a.m. - 3:00 p.m.**

**\$8.00**

**CASH ONLY**  
**No personal checks**







Please be reminded that, as of March 1st, ALL employees must enter and exit the Center grounds through the Employee Gate only.

Thank you,  
Executive Committee

## Concessions Corner Employee Notes



### Welcome Home Sister Hope Vavao

Sister Vavao recently returned from her mission in the Utah, Salt Lake Mission. Hope worked as a Concessions Lead for the Kaukau Snack Bar prior to her mission. She plans to attend BYU-Hawaii in the near future. She has rejoined the Concessions Department as a Stock Clerk. We are excited to have her aboard once again.

**Other missionaries serving in the field who have worked at Concessions include:**  
Elder David Cheng - Oregon Eugene Mission  
Elder Chip Delong - California Anaheim Mission  
Elder Terry Moe'ai - Japan Sapporo Mission  
Sister Vina Luchum - France Bordeaux Mission  
Sister Marjorie Chen - California Arcadia Mission

## Operations Corner Employee Notes



Congratulations to **NOATIA SOLIAI** of the Grounds Department for being chosen the Operations Department Employee of the Month for January 1991. Noatia has been working as a Groundskeeper since May of 1989. You can find her working in the Front Entrance area and around the Gateway. This area is vital as it is one of the first areas seen by the guests as they enter the grounds. Noatia does a terrific job in keeping her area looking beautiful and we commend her for that. The crew enjoys her nice personality and working with her.

Noatia is married and the mother of many children. Once again we congratulate Noatia Soliai for being chosen the Employee of the Month.

### Happy Belated Birthdays to

Soonafai Tiatia	1/1	Mitchell Kelliikuli	1/7
Michael Aki	1/8	Harold Johnson	1/26
Noatia Soliai	1/31	Linus Kwong	2/2
Jack Zhao	2/26		

### Birthdays in March

Chris Valdez	3/2	Sione Soifua	3/4
Toiva Lake	3/11	Robin Zucheran	3/27
Emeli Lui	3/28		

**Welcome Aboard!** - The Operations Department would like to welcome its newest employees:

#### Day Shift Custodians

Harold Crowell  
Mary Redira (Supvr.)

#### Night Shift Custodians

Jeong Sim Kim  
Linus Kwong  
Jack Zhao  
Robin Zucheran

#### Grounds

Julie Shumway

## Maintenance Corner

# Employee of the Year



Livingston "Pita" Unga, a name representative of an excellent employee, was given the prestigious honor of being named the Employee of the Year by Maintenance for the year 1990.

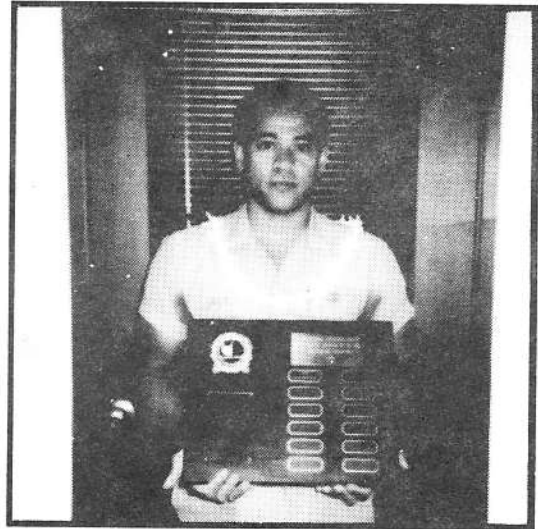
Pita or "Mr. Unga" as he likes to be called, was given this award in a division meeting on January 10, 1991. Through the year 1990, Pita was nominated as Employee of the Month five times. He won the monthly award twice, in May and December.

Pita is an outstanding worker, always willing to lend a helping hand to anyone, even when he is already swamped with keeping up with the repairs on the 50 or so electric carts owned by the Center. He always has a positive attitude and according to his supervisor, Colin Shelford, is an asset to the department and is a pleasure to work with.

His fellow employees are proud to have Pita represent our department as the 1990 Maintenance Employee of the Year.



# Employee of the Month



For the year 1991, the Maintenance Department is continuing the tradition of choosing an outstanding employee to represent the department each month.

For the month of January, McKay Ernestburg was chosen as the employee of the month.

McKay has worked for the Maintenance department full time since 1985. He also worked for the Center previously to 1985 as a fiberglass worker and also as an electrician helper during the summer while he was in high school. Presently, McKay has the skills of an electrician and works under the supervision of Tony Haiku. He is a hard working, consistent worker who takes pride in the work he performs. McKay is very humble and likes to keep a low profile. His supervisor is glad to have McKay as one of his employees, he helps to "lighten the load" that Tony already is carrying in regards to electrical work needing to be done throughout the Center.

McKay and his wife, Christine, reside in Wahiawa and are the parents of two sons and two daughters.

The Maintenance department congratulates McKay on this well deserved award.



# Polynesian Music Classes

A group of about 30 students from BYU-Hawaii have been attending music classes in the Villages here at the Center. These classes are taught on Monday and Wednesday at 10:00 a.m. and 11:00 a.m.



This class is a two credit class that is offered in the Fall and Winter Semester. Instructors are chosen from among the villages. Kalani Kanahale for Hawaii, Tipa Galea'i for Tahiti and Samoa, Mele Tovo for Tonga, Josala Natoko for Fiji, and Val Jeremiah for New Zealand.

## Trivia !

Welcome back to our popular Trivia competition. This week's Trivia is to test your knowledge of the "Polynesian Odyssey". Make sure your entry has your name, department, and supervisors name on it. . . GOOD LUCK!

### Prizes:

- **First Prize** - Two Twenty First Century HawaiiMax T-shirts. **Second Prize** - Two movie tickets
- Open to all current PCC Employees
- Entries must be mailed/turned in to Special Projects by **Tuesday at 5:00 p.m.** or turned in at the special box at the employee lounge.
- Judges decisions are final.

### "Polynesian Odyssey" Trivia

1. Whose baby (employee) appears in one of the opening scenes?  
\_\_\_\_\_
2. Where does the first voyage depart from and what is the approximate date.  
\_\_\_\_\_

3. Where does the second voyage depart from and what is the approximate date.  
\_\_\_\_\_
4. Name at least two employees who appear in the Hawaiian portion of the film. Hint: One of them works at the HawaiiMax.  
\_\_\_\_\_
5. Name the couple that got married in Tahiti? (both names, and spelling doesn't count)  
\_\_\_\_\_
6. What is the name of the ship that the sailors arrive in?  
\_\_\_\_\_
7. Give the names of the Writers, Producer, and Creator of the original Musical Score.  
\_\_\_\_\_  
\_\_\_\_\_