



# EMPLOYEE UPDATE

Polynesian Cultural Center □

April 18, 1980

## Publishers will tour PCC Monday

About 400 American newspaper publishers, their wives and families will visit PCC on Monday, April 21. The group, 1,100 strong, will arrive about 4:30 p.m. and will be taken on a tour of our villages before having dinner in The Gateway and viewing the evening show.

The publishers are members of the American Newspaper Publishers Association, which currently is holding its annual convention at the Sheraton-Waikiki Hotel. About 1,500 publishers from all over the country have gathered in Hawaii for that meeting.

Turn to page 2

## Take note of sick leave policy

Sickness is something that can strike anyone at anytime. If you can't report to work because of illness, it's important that you are aware of and understand what the Center's sick leave policy is.

By law, paid sick leave is a fringe benefit earned only by full-time employees who have passed the three-month probation period. "Full-time" is defined as those working at least 30 hours per week in capacities other than theater entertainers or theater support personnel. Full-timers in the latter two groups work at least 10 hours and 15-20 hours per week, respectively.

Eligible employees may take a maximum of 10 days per year in paid sick leave. Those who have

been employed at PCC for five consecutive years earn 15 sick leave days beginning with their sixth year of employment.

If an eligible employee does not use his sick leave during the year, he may accumulate up to a maximum of 65 sick leave days to use when needed.

Sick leave may be taken only for the following two reasons: 1) when the employee is unable to work because of illness or injury and 2) when the employee needs medical, dental or optical examinations or treatment. Taking sick leave time for these appointments must be approved in advance by your immediate supervisor. However, as much as possible, these

Turn to page 2

## Center bids aloha to artist Frank Kara

It's always tough to say goodbye. Especially when the person that's leaving has left such a great impact on so many.

Frank Kara of our Graphics Department retired this month after spending 11 years at the Center. Eleven challenging years. Eleven fun years. Eleven good years.

As senior art director, Frank was involved in many aspects of our PCC lifestyle. Those who didn't work side by side with him everyday nevertheless saw a part of him in the cartoons he drew for the Update, the publicity posters he helped to create, the photographs he took of special PCC activities, the charts he made for the Board meetings, the signs he designed for us and a score of other



Frank Kara

projects he worked on.

Those who didn't have the privilege of working closely with Frank missed out on knowing someone who not only has a tremendous amount of talent and creativity, but also a great sense of humor, compassion and dedication. In the 11 years he worked for the Center, the number of days Frank took off for sick leave can just about be accounted for on one hand.

Frank and his wife, Myrtle, have returned to Los Angeles to spend some time with their children and grandchildren. After that ...they're not quite sure yet.

We wish the Karas all the best as they begin a new chapter in their lives. Aloha, Frank and Myrtle. And mahalo a nui loa.



# Young Ambassadors to give show at BYU-H

Arriving on Oahu for several performances next week are BYU--Provo's Young Ambassadors. The talented group of singers, dancers and musicians will present a free concert on Monday, April 21, at BYU--H's auditorium. The show will begin at 10 a.m.

If you are scheduled to work at that time, the Young Ambassadors will be giving three other concerts -- on Tuesday, April 22, at the Kaneohe Stake Center, on Wednesday, April 23, at the Mililani Stake Center, and on Thursday, April 24, at the Honolulu Stake Tabernacle. All of these shows will begin at 7:30 p.m.

Tickets, at \$3 per person and \$5 per family (maximum of five members), are available through ward representatives. They also will be sold at the door.

The Young Ambassadors also will make a noontime appearance at Ala Moana Shopping Center's Lanai Stage on Wednesday, April 23.

In addition to these perfor-

## Center will host ANPA group Monday

### From page 1

During one of the general sessions, a multi-media presentation on the South Pacific will be shown. This program will include a series of slides of our villagers taken at the Center in February by Associated Press photographer Suzanne Vlamis.

The publishers, heads of major newspapers across the country, are important links between PCC and the public. Newspapers are a valuable communication tool for the Center because they can effectively spread the word about our efforts at PCC to preserve the Polynesian lifestyles...and newspaper publishers are obviously valuable friends to have.

Let's share the warm and happy spirit of the islands with them -- and share a Polynesian smile that they can take back home in their hearts.

mances, the group will be putting on a fireside at the Honolulu Tabernacle on Sunday, April 20, at 7:30 p.m.

They will be touring the Center and enjoying our buffet dinner and evening show on Monday, April 21.

The group is stopping over in Hawaii as part of their six-week tour of the South Pacific and Far East. They also will be visiting the Philippines, Taiwan, Hong Kong and Mainland China, giving live concerts and making television appearances.

Members of the Young Ambassadors are chosen from hundreds of BYU--Provo students who audition

## Basketball league teams w'hoop' it up

Exciting PCC Basketball League action continues next Tuesday and Wednesday, April 22 and 23, at the BYU--H gym. Competition will run from 6:30 to 9:30 p.m. There's no admission charge, so bring your friends and family and cheer for your favorites.

The league will run through June 4, after which there will be an awards ceremony where trophies will be presented to the top three teams.

Also, today is the deadline for you to sign up if you're interested in participating in the travel industry

each year. As well as demonstrating their singing and dancing skills, they must exhibit poise and professionalism and must practice the principles of love and friendship they express in their music.

Organized 10 years ago, the Young Ambassadors made their international debut at Expo '70 in Osaka, Japan. Since that time, different casts of the group have performed for millions of people worldwide.

In past years, the Young Ambassadors have performed in the Soviet Union, India, Nepal, Sri Lanka, Canada, Europe, Asia and across the United States.

volleyball league, scheduled to start on Thursday, May 1, at the Halawa Gym.

The Recreation Department is signing up players for both men's and women's teams. It's a great opportunity for you to meet other members of the travel industry in an atmosphere of fun, excitement and good sportsmanship.

Have questions on either of these events? Call the Recreation Department at extension 153 or stop by their office near the old theater.

## Acquaint yourselves with sick leave policy

### From page 1

appointments should be scheduled during those periods when you are off duty.

Taking a sick relative to the doctor may not be chargeable to sick leave. You may use your vacation time for that purpose.

You are required to call your supervisor each day that you are sick and won't be reporting to work. Whenever you take sick leave, you must bring in a doctor's and/or medical certificate (or other proof that is accepted by your department) to your supervisor when you return to work.

Any questions on this policy may be directed to the Personnel Office, extension 126 or 127.

