#### **Polynesian Cultural Center**



### UPDATE '91

**Employee Newsletter** 

Friday, April 26, 1990

#### Message from the President

THE VALUE OF "ONE"



Lalonuie Fitisemanu lives today at the Polynesian Cultural Center even as he lies buried at Laie Cemetery.

His smiling countenance and willing nature is as vivid in the minds-eye of his PCC Samoan village co-workers today as it was several weeks ago.

He will be remembered as one of the Cultural Center's most entertaining

employees. He will be dearly and long missed by his wife Fa'anati, his son, daughter -- and their unborn child who will grow to only hear of stories about her/his father.

Lalonuie Fitisemanu died tragically by car accident in Laie several weeks ago.

As we reflect on his life, I am particularly impressed by the role and impact he made -- and left -at the Center.

I think of the thousands of visitors who watched, smiled and laughed at his informative and highly entertaining presentations in the Samoan village. I think of his close associations with coworkers who knew him far better than most. I think of his passing and how it will impact the lives of others in our community.

The Polynesian Cultural Center will outlive many of us, but the important roles we each play in the performance of our jobs will be felt long after we leave.

However menial our tasks may appear, our challenge at PCC is to do the best we possibly can in everything we do. When everyone contributes at optimum levels, the Cultural Center becomes -- to a much greater degree -- an experience our visitors and employees will never forget.

Lalonuie Fitisemanu will continue to live at PCC for as long as people remember the legacy he left behind. Even in death, we remember. The greater your contribution, the longer people remember you.

#### State Winners of Prestigious Sterling Scholar Awards Announced!



Photo by Mike Foley

President Christensen; Tina Shelton, of KITV; John Hoag, recently promoted to President of First Hawaiian Bank and Center Board Member; and Lt. Governor Cayetano all took part in the awards presentation.

The 12 State winners of the Sterling Scholar Awards for 1991 were announced on Saturday, April 20, 1991 at the Center -- during the program's fifth annual KITV television broadcast -- with Hawaii's public high schools walking away with 10 of the 12 prestigious category awards.

General Scholarship
Sonia Patel from Molokai High School

<u>Business Education</u> Sarah Lee from Waipahu High School

English
Brian Desoto form Moanalua High

<u>Social Science</u> Susan Kanagawa from Moanalua High

Science
Judy Ng from McKinley High

Music
Hamilton Lau from McKinley High

Foreign Language Lance Kita from Iolani School

<u>Mathematics</u>
Jeffrey Lin from Kamehameha Schools

Speech & Drama Thomas Lee from Mililani High

Home Economics
Kathryn Safesten from Kahuku High

Co-hosting Saturday's show awards broadcast were Lieutenant Governor Ben Cayetano and KITV anchorwoman Tina Shelton.

Final judging in all these categories was conducted all day Friday at Brigham Young University-Hawaii, with three distinguished judges in

each category.

Lt. Governor Cayetano said during the television broadcast: "I am absolutely impressed with the superior quality and calibre of these out-

standing Sterling Scholar finalists."

He added: "I don't know where they find the time to maintain such high grades and still spend as many as 40 hours a week performing volunteer work and working in student leadership positions. My heart is filled with great admiration and respect for these young people." Cayetano said.

- The 80 State finalists this year were selected in extensive district judging competitions from 276 school nominees entered from throughout the State.
- The 12 Sterling Scholar category winners each receive \$1,000 unencumbered cash scholarships and the 24 runners-up (two per category) receive \$500 cash awards.
- Since 1987, over 1,200 Hawaii students have participated as Sterling Scholar school nominees.

Special Thanks Mahalo to Delsa Moe -Coodinator. James Mailo, Sione Pasi and crew, Celva Toa, Tali Galea'i;, Terry O'Rand, Mike Foley, Food Serives adn all the student workers who helped make this program sucessful.



#### In Memorium

#### Malae Lalonine Filisemanu

Malae was hired to work in the Samoan Village in February 1987 as a ground and plantation caretaker. No one knew at the time that Malae had a great sense of humor and was excellent with guests.

While working in the Samoan Village for almost a year, Malae learned all the scripts and demonstrations, namely the co-conut husking, fire making and tree climbing as well as the in depth lectures of the Samoan culture. As he developed all of these skills and talents, Chief Fauono moved him from a ground and plantation care taker to a cultural demonstrator where he bloomed and became known as one of the very best in the Samoan Village.

Malae not only husked coconuts, climbed trees and made fire, he was a real entertainer and a great musician. He would sing and dance for all guests who inquired of him of the culture of Samoa. Of all that he did, he thoroughly enjoyed the playing of the ukulele and singing.

In 1989, Malae Laloniue Fitisemanu's name went down in the Guinness Book of World Records as the fastest tree climber in the world. This record was established at a competition held right here in the Samoan Village.

Malae can be best described as "a great worker and a happy Samoan". He will be

greatly missed by those who have visited the Center in the past and especially by all of us in the Samoan Village and the Center. To his wife and family, we express our most sincere sympathy.



#### Incentive & Conventions

While the rest of us were busy recovering from the effects of an island wide blackout, a group from PCC was entertaining the crowds at the Western Association of Food Chains Convention at the Hilton Hawaiian Village.

Those folks didn't have it easy down there either. Since

the power was out they had to hand carry all the plants and props up the elevator. Thanks to a little ingenuity someone thought of forming a "bucket brigade" line and the work went by quickly. A big MAHALO to the Maintenance and Tech. Services crews who went the extra mile.

Mahalo to all those who made this event a great success.





Village workers provided the welcome (above) and demonstrations while the promo team gathered crowds whenever they performed.



#### Villages Corner Villages Begin Voyaging

Recently the waterways have become reminders of times past as canoes filled with costumed village workers make their way down the waterway stopping just long enough to be welcomed, perform a few numbers, and then receive a performance or two, then leave.

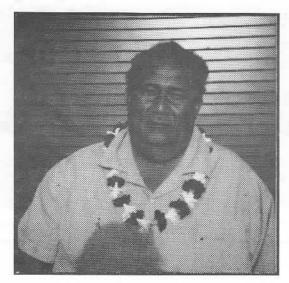
It is a great opportunity for our guests to see how the different island groups relate to one anther.

the villages trade off so that no one gets too tired from all that travel.



These voyages happen daily and After the "Voyage" to Marquesas, Tongan Villagers perform several numbers and are welcomed.

### Operations Department Employee of the Month



Congratulations to LUFIA MASOE for being chosen the Operations Department March Employee of the Month!

Lufia has been working as a Groundskeeper since July 1985 and takes over the crew when the Supervisor is not there. You can find him on the Road Runner team which does all of the mowing and big trimming jobs around the Center. He does a terrific job and the grounds crew appreciates his leadership skills. Lufia plays a vital role in the Grounds department and we appreciate him very much.

Congratulations again to LUFIA MASOE for being chosen the February Employee of the Month.

#### A Big Mahalo!

A big "Mahalo" to the Custodial and Grounds crews for their efforts and patience during these past few months of transition within the department. Everyone has been very supportive and willing to help in many ways. You are all very special people and you make us what we are...a terrific department. Thank you for being you.

This letter was received by the President's office in late March:

March 25, 1991

President James Christensen Polynesian Cultural Center Laie, HI 96762

Dear President Christensen

Will you please express the appreciation of the membership of the Laie Hawaii Stake to the employees at the Polynesian Cultural Center for their much needed and timely assistance during the recent flood. Thank you also for your personal direction and leadership at a time when it was greatly needed. The willingness of the PCC to furnish meals to those in need was greatly appreciated.

Several people have commented to me that they were about to give up what they were doing because they couldn't keep ahead of the rising waters and then there would be people there to help them get the job done.

No one likes disasters, but the one major bright spot which arose from this one was the willingness with which people stepped in to help those who were in need. Your people and the students at BYUH were leaders in stepping forward to offer assistance. May the Lord's choicest blessings be with all those who were of such great assistance. Thank you for being such an excellent example of Christian living.

Laie is much better off for having people like you among us. Thank you for your assistance.

Sione H.M. Feinga President Laie Hawaii Stake.

#### **Operations Corner**



Wilma Fonoimoana "Good luck, we'll miss you!"

It was announced last week that Wilma Fonoimoana (Operations Department Manager) will be leaving the Center after 6 years of dedicated service.

Wilma started with the Center in January 1985 as a part-time Custodian. Shortly after that, she became a full-time Custodian and by August 1986, Wilma had become the Night Shift Custodial Supervisor. She remained in this position until 1988 when she briefly took over as the Graphics Supervisor for about one year. Wilma returned to the Operations Department as the Day Custodian Supervisor in 1989 until January 1991 when she accepted the position of Manager.

Many good things have developed within this department since she became the Manager. She is such a devoted and hard worker. You can see it in her daily work. Wilma has always stressed to be kind to the people, she shows them respect and shows them love. She greets everyone with a smile, handshake or pat on the back and lets them know that she's there for them should they need her. Wilma's words of encouragement keeps many of our people going and striving for the best that they can do. Though in this position as a Manager for a short time, she has accomplished many goals and has made our department a vital and strong one at that.

Wilma has accepted a position in the office of the LDS Hawaii Temple. She has been anxiously awaiting this opportunity to serve others, as well as her Heavenly Father. Her last day at the Center will be May 3rd.

We will be losing a terrific manager as well as a great friend. Our love and best wishes to you Wilma in all of your future endeavors.

Love,

The Operations Department Crews

# Help Sell a PCC Video Earn \$1.50



Every single guest should have an opportunity to purchase the video "Portrait of Polynesia". The Video Sales department need the help of all employees to make this goal a reality.

To make it even easier for employees to help with the sales effort, we are offering a \$1.50 commission to any employee who contributes to the sale of a video. Here's how it works: The Video Sales department has booths at the following locations:

- Tahiti Canoe Landing
- Gate 4 Entrance
- Maori Village Snack Bar
- · Next to Photo Polynesia

When you talk with a guest, tell them about our award winning video and how proceeds go toward scholarships, if the guest expresses interest then escort them to one of these locations where the salesperson will take down your name and ID number. It's that easy!

Also, if you have never seen this great video or you would like a copy for yourself we are offering each employee to purchase the video for **only \$5.00**! (One per employee) The \$5.00 price applies only to English language VHS, Beta, and PAL tapes. Foreign language tapes are available at a discounted price to employees also.

If you would like to become directly involved with the Video Sales department we have commission-only positions available. Contact Joe Berardy or Wes Hardisty at ext. # 3017.

#### NOTE-REASONS TO RECYCLE

Give yourself a reason to start recycling now, by recognizing these truths about items like paper and aluminum (even if it does take a little bit of time and may be inconvenient):

- Each year Americans throw out enough wood and paper to heat 5 million homes for 200 years.
- A ton of paper is recycled for papermaking saves 4200 kilowatt hours of electricity.
- 95% of the air pollution used to make paper is eliminated when recycled paper is used.
- One printing of the Sunday New York Times, recycled would save 75,000 trees.
- Every recycled aluminum can saves one cup of gasoline or the energy needed to burn a 100-watt lightbulb for 3.5 hours.

## New Employee Benefit!

Effective immediately, employees of the Center may go the

#### BISHOP MUSEUM FREE!

With your PCC ID, Bishop Museum will allow the employee and one guest in free. It will allow you to go into the Main Museum, Castle Building, Planetarium, Hula Show and on Monday-Friday there is a Guided Tour at 10:00 a.m. and 12:00 p.m. For reservations, please call 847-8200.

All reservations MUST be made before going down.

If you have any questions, please contact Maka Obina at #3191.

### Operations Corner Lost & Found

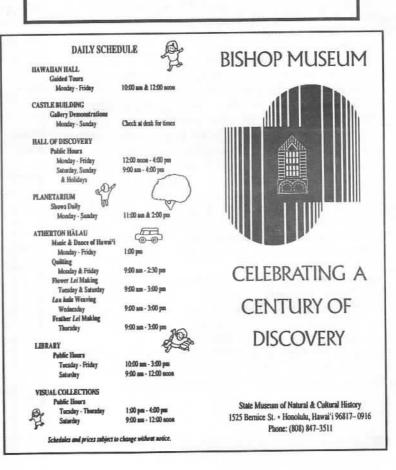
The Operations Department would like to recognize one of their Night Shift Custodians, YOUNG-O SON. While cleaning the Theater on the evening of April 15, he found a wallet filled with credit cards and etc. he turned it in at once to his supervisor who in turn took it to the Security dispatcher. The owner of the wallet, a Mr. Phillips from Virginia, called early the following morning asking if his wallet had been found. Security informed him that it indeed had been turned in and he rushed right over to pick it up. He was very happpy to receive his wallet with all contents in place. Mr. Phillips was so thankful, he insisted on leaving a reward for Young-O Son.

We appreciate Young for being so honest and for setting a good example for all Center employees. It is employees like him that make the Center a good place to work.



#### **Locations of Buildings**

- Observatory
- 2. Planetarium
- 3. Hall of Discovery
- 4. Lanai Restaurant
- 5. Atherton Halau
- Hawaiian Hall
- Polynesian Hall
- 8. Kahili Room
- 9. Castle Building
- 10. Courtyard
- 11. Research & Collections Area
- Native Hawaiian Culture and Arts Program Canoe Building Project



# 20%

#### Discount on America West Airlines for PCC Employees!

As a mahalo to the Center for working closely in Promotional experiences, America West Airlines is pleased to offer a 20% introductory discount to all employees of the Polynesian Cultural Center. In order to qualify for this discount you must travel by **December 15, 1991**. The employee must provide America West with a company I.D. or a letter verifying their employment. The employee must travel. Immediate family (spouse, children, parents, and grandparents) may travel with the employee with a letter verifying family relationship.

To get this great discount follow these simple steps:

#### Do NOT call a travel agent for this fare

- Call in your reservations normally to the America West Reservations office at 1-800-247-5692. You do not need to tell them you have a discount.
- Obtain the record locator number for your reservation.
- Call the Honolulu Ticket Office 971-2810, and advise America West of you employment at the Center and of the record locator number of your reservation.
- Follow instructions from America West on ticket payment and pickup.

#### Conditions:

- \* Travel must originate in Hawaii
- \* The 20% discount applies to any published fare available on America West Airlines; discount fares, full coach, business class or first class (where applicable). Discount is not available to interisland flights.
- \* All rules governing the applicable fare apply, regarding advance purchases, payment requirements or other restrictions.

#### Samoan Civic Association Northshore

Next Meeting:

Tuesday, May 7, 1991

at Laie Elementary Cafetorium



### Remember

Special Projects is your source for:

Movie Tickets \$4.00

and

Airline Coupons \$39.00 (Hawaiian Air)

# May Day Lei Contest Saturday, May 4, 1991

#### Leis - Should be 36" long

3 Categories

-Most Beautiful

-Most Creative

-Traditional

#### Headbands

3 Categories

-Most Beautiful

-Most Creative

-Traditional

#### Rules

- Leis are to be recieved by 12 noon for the competition.
- Leis arriving after 12 noon will be for display only.
- · Judging will be at 1:00 p.m.
- Use fresh flowers, leaves, dry flowers/leaves.
- · Leis are to be taken to Rubina Forrester at the Schoolhouse