



Polynesian Cultural Center

# UPDATE '91

Employee Newsletter

Friday, May 10, 1991

## Mother's Day Tribute

A Mother is a wonderful creature constructed almost entirely of love and this she can express in a million ways from hugs and kisses and good cooking and patient listening, to stern lectures and strict rules and repeated use of the word "no".

come to her because there are no words that express feelings so deep and sincere. Somehow, tho, you feel she understands what's in your heart. Mothers always do.

--Anonymous

Like snowflakes, no two mothers are alike but they have a number of things in common. Name anything-- a Mother can be found washing it, roasting it, polishing it, getting rid of it, repairing it, spanking it, packing it, teaching it, redecorating it, loving it, or talking it over at the PTA.

Each of us has the opportunity to honor our Mother this Sunday...and every day by remembering all of the great things that mothers represent.

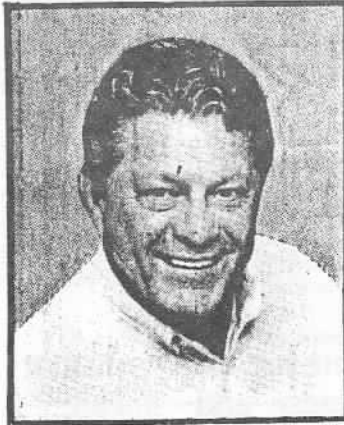
A Mother cares about, and for almost everything--gardens, pets, the state of the nation, the worn spots in the rug, hungry people, and most of all, father and her children. For these she can do anything, and fight for anything necessary for their happiness.

A Mother is not always an angel. She will often disagree with you, expect too much of you, criticize your choice of friends, and bring up the subject of work when you feel least energetic. But she's always ready to help when you need her.

You don't always tell a Mother how much you love her or how much you wish the most wonderful things in the world will



# Sterling Scholar Awards Gets Great Reviews!



Reprinted from:

MidWeek May 8, 1991 A-3

... *Eddie Sherman*

## School Daze

**I** HAVE TO ADMIT IT — my image of teen-agers has changed. Rather reluctantly, I accepted an invitation to be one of the judges at the 5th annual Sterling Scholar awards at the BYU-Hawaii campus out Laie way. It turned out to be a richly rewarding experience. The Sterling Scholar program is Hawaii's most-prestigious and extensive annual academic-



Lt. Gov. Ben Cayetano

awards program, involving statewide participation by private and public high schools. I was one of three judges in the General Scholarship category. (There were six divisions.) Our group interviewed seven youngsters. **Lilian Crisler** (Kahuku), **Anne Teru Horiuchi** (Mililani), **Sonia Girish Patel** (Molokai), **Lisa Wakida** (Waiakea), **Ann Aiko Terai** (Kamehameha), **Clarissa Chun** (Iolani) and **Kyle Shineski** (Kauai High School). They all should have won. Each was intelligent, well-mannered. Totally dedicated to learning and life. All gave credit for their outstanding accomplishments to their parents and teachers. Hawaii has nothing to worry about. Its future leaders in all walks of life will be ready to take their places when the time comes ... As part of the "compensation" for being judges, we got to spend the day at the Polynesian Cultural Center. There are many who live here who've never enjoyed the PCC experience. Try it. Memorable and unforgettable ... Ch. 4 televised the Sterling Awards from the Pacific Pavilion Amphitheater with **Tina Shelton** and Lt. Gov. **Ben Cayetano** co-hosts. During the rehearsal run-through, Ben quipped to the audience, "The reason I'm here is because this is the closest I'll ever get to a scholarship." ... The Sterling Scholar Awards provided a wonderful, outstanding example of our youth — and proved a very important point. There definitely is something good going on in our schools □□□



Don't Miss The  
Exciting  
**MAY DAY**  
Parade of Canoes

featuring

*"Styles of the Isles"*

Along The Lagoon

2:30 p.m.

*Don't miss it!*

The Canoes will be judged on their appearance and the winners will be announced in the next **UPDATE**

## Village Corner

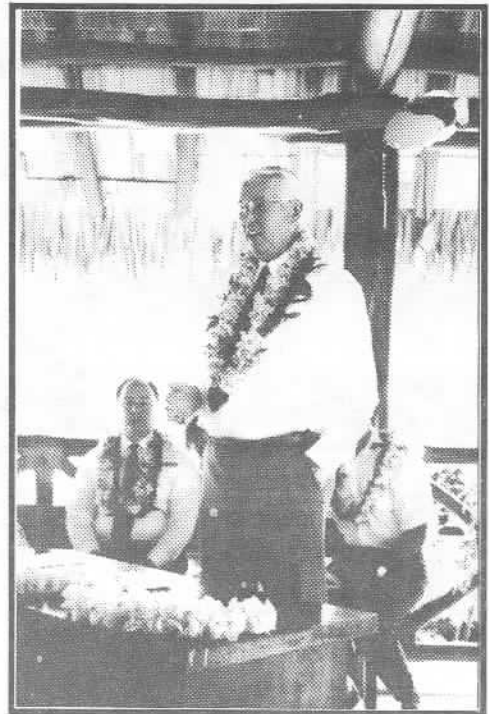
# Marquesas Cultural Day!

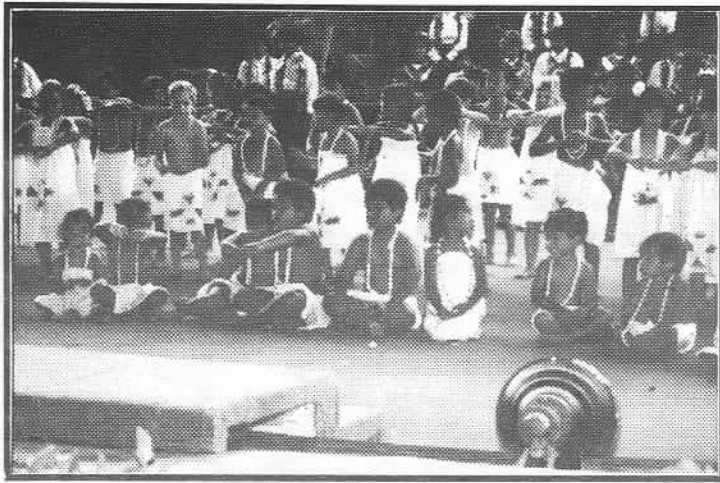
On Saturday, April 27, 1991, the Marquesas village celebrated their cultural day. The day began with a very special devotional in the schoolhouse. The theme for the devotional was **Unity**. Each person who spoke mentioned how unified the Marquesas village has become. Several of the students gave their feelings, all of them remarked at how close the village was to each other. President Christensen gave an example of this closeness that came to light during the recent flooding. According to President Christensen, after the village workers came to work and found out that the Marquesas village wasn't flooded, they asked if they could go and help Sela because her house had been flooded. According to Sela the students spent "hours and hours helping me and my family clean up our house. They are almost like my own children." This "family" kind of feeling was very evident as the students gathered to sing some very very emotional musical numbers. Also on the program, Sela expressed her gratitude to all of the workers for all their diligent efforts.

This cultural day was special also for Chieftess, Sela Feinga. After the devotional program her workers surprised her with a dozen beautiful roses and a gorgeous lei. Everyone was surprised to find out this was also Sela's birthday.

After the devotional program all of the special guests were invited up to the Marquesas Village for a great lunch. The food was plentiful and good and while the group ate, the village workers put on a special show with help from many from the local community. The Marquesas village would like to thank all of those who helped make this cultural day a great success.

**Special Mahalo's** go out to the workers of the Marquesas Village: Noera Teamotulaitau, Heilala Niu, Maima Tua, Kattia Philippe, Corina Kauhanana, Sela Feinga (Chieftess), Tania Mahoni, Teroro Peterano, and Pepe Nautu. Standing on top L to R Michel Ahyou, Bryson Hapairai, and Erik Marchand...absent from photo Johnny Tafunai.

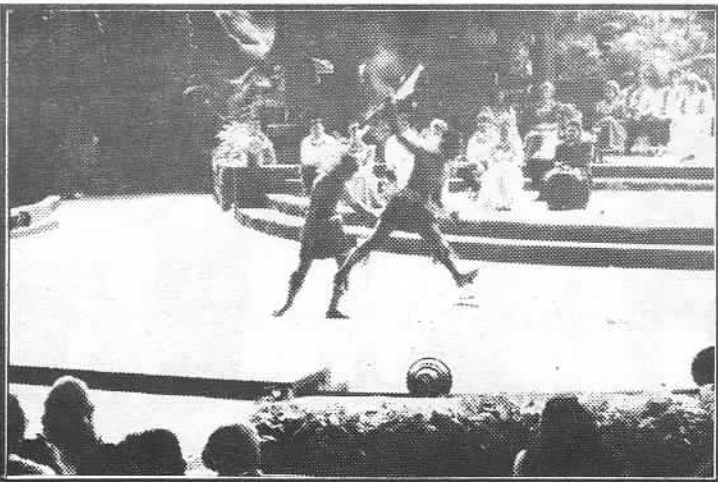
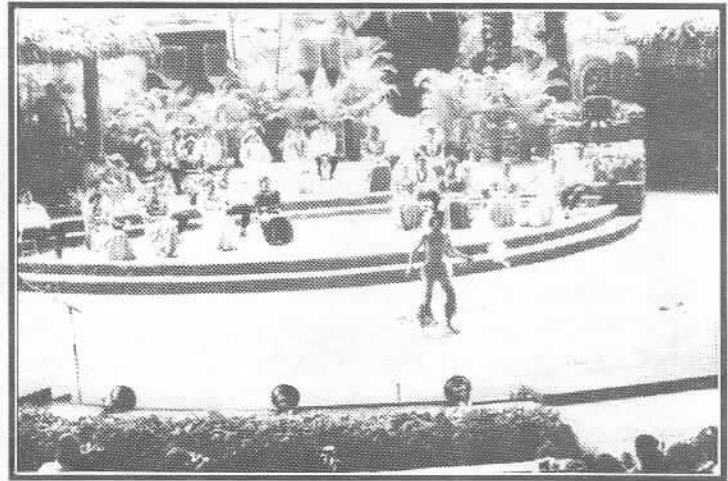




# May Day Programs

The Center has already been the host for two of the local MAY DAY programs. At left and below you will see scenes from the Hau'ula Elementary May Day program held on Wednesday, May 1st, and the Kahuku High School May Day program held on Friday, May 3rd. Still to come is the Laie Elementary May Day program today (5/10).

Each May Day program comes complete with royalty, a court, and special performances by different cultural groups. It is a great way for children to experience different cultures...and a great source of entertainment for their parents.



# And a visit from the Governor's wife...

The Hau'ula Elementary May Day program had some very special visitors.

As part of their program, the wife of Governor Waihe'e, Lynn; her mother, Mrs. Kobashigawa; and the Governor's mother, Mrs. Waihe'e. These ladies also joined Center VP Reg Schwenke for a tour of the Center.

As part of the tour, the Waihe'e clan visited the HawaiiMax Theater to see the "Polynesian Odyssey". They were then hosted by the Hawaiian village for a very special luncheon.

After the luncheon, the group went to see the Pageant of the Long Canoes. Next came a tour of the Samoan village where they were entertained by the antics of the demonstrations. A special VIP canoe ride followed with special stops along the way to receive small gifts of Aloha from the villages. The final destination of this voyage was the Marquesas village where Mrs. Waihe'e was treated to a VIP greeting and a special performance by the villagers. They presented all three ladies with very beautiful haku leis. Afterwards the villagers came down and took photos with the group and got to know them.

We are always grateful for the opportunity we have to welcome such visitors on our grounds and we express our thanks to all those who work hard to make these special guests feel so welcome.



## **Operations Department** **Employee Notes**

The Operatios department would like to recognize a few of its employees. On the evening of April 20, a diabetic elderly guest became ill. Through the quick efforts of **HAEHUNG (Holly) KIM, LINUS KWONG** and **TOIVA LAKE** of the Custodial Night Shift, the gentleman was tended to immediately. The guest was with his wife and had taken his medication for diabetes but it was too late and he fell to the floor. These three employees quickly recognized what the problem was and ran to Concessions for some juice and mints to aid the guest. He was soon feeling much better and tried to thank them with a monetary reward, but they refused.

We would like to thank Holly, Linus, and Toiva for their quick actions and thoughtfulness in helping this guest in need. Also, a thank you to the Ushers and Concessios departments for their help they gave so unselfishly. As shown through this incident, when employees and departments work together, nothing but the best can become the result. Thank you again for working together adn setting a good example for others.

## **New Operations Department Employees**

We would also like to welcome the following new employees:

**Grounds**  
George Tuaine

**Custodial**  
David Ackley  
Tanya Reed  
James McCulloch  
Gail Draper  
Tae Young Ha

Welcome to the department!

# S.C.A.N.

Honors the  
*Samoan*  
**Kahuku High School  
Graduates**  
at a  
Banquet  
in their honor

**Wednesday, May 29, 1991**  
**7:00 p.m.**  
in the  
**Aloha Ballroom**

Tickets are available for  
a \$10 per person donation.

Tickets cannot be  
purchased at the door.

Please join us in this exciting  
evening to be

# Is My Tax Withholding Correct for 1991?

Don't get caught short! Check your withholding for 1991 as soon as possible to avoid owing a large tax balance at the end of the year.



Changes in the law for 1991 may affect your tax for the year. If these changes increase your tax and you do not your withholding, you may have to pay a large tax balance when you file your return.

You will need to compare the total tax withheld from your pay during 1991 with what you expect your tax will be for all of 1991. The Payroll office has a publication that can help your do this. Reprinted at right is the worksheet you use. Below the worksheet is the tax estimator table. If you need to change your withholding or need help, feel free to contact the Payroll office.



Department of the Treasury  
Internal Revenue Service  
Catalog Number 63900P

## Sales & Marketing Corner

# Have You Seen This Bus?

Many people have been asking about the "PCC Bus" that they have been seeing in the parking lot and in town. According to Alfred Grace at the Waikiki Sales Office, this bus is a part of a promotion with Robert's Hawaii.

This newest addition to the Center's advertising campaign is a brand new, 53-seat motor coach. While belonging to Robert's Hawaii, it serves as a *moving billboard* for the Center and is proving to be very successful in attracting attention. In fact, drivers report having people knock on the door and ask for a ride to the Center.

Mahalo nui to George Correia and Lorraine Sugimoto of Robert's Hawaii, and the PCC Sales Team for their efforts in getting "The PCC Bus" on the road.

### 1991 Tax Worksheet (Enter combined amounts if married filing joint return.)

1) Enter amount of Adjusted Gross Income (AGI) you expect in 1991. (AGI means wages, interest, dividends, alimony received, and all other income minus certain adjustments to income, such as alimony paid and qualified contributions to an IRA.)	1
2) * If you plan to itemize deductions, enter the estimated total of your deductions allowable after applying any limits, such as the 7.5% limit on medical expenses. (Caution: If the amount on line 1 is more than \$100,000 (\$50,000 if married filing separately), use Worksheet A on page 6 to figure the amount to enter here.) * If you do not plan to itemize deductions, enter the amount of your standard deduction from the table or worksheet on page 5 that applies to you.	2
3) Subtract line 2 from line 1. Enter the difference here. (If zero or less, enter zero.)	3
4) Exemptions. Multiply \$2,150 by the number of exemptions you plan to claim. If you can be claimed as a dependent on another person's return, you cannot claim an exemption for yourself. * (Caution: If the amount on line 1 is more than the amount shown below for your 1991 filing status, use Worksheet B on page 6 to figure the amount to enter here.) * Single, \$100,000 * Married filing jointly or Qualifying widow(er), \$150,000 * Head of household, \$125,000 * Married filing separately, \$75,000 * This applies even if the other person will not claim your exemption or the exemption will be reduced or eliminated under the phase-out rule.	4
5) Subtract line 4 from line 3. (If zero or less, enter zero.)	5
6) Tax. Figure your tax on line 5 by using 1991 Tax Rate Schedule X, Y, or Z below. DO NOT use the Tax Table or Tax Rate Schedules in the 1990 tax return instructions. (Caution: If the amount on line 1 includes a net capital gain, you may have to use Worksheet C on page 7 to figure the amount to enter here.)	6
7) Enter additional taxes (those on certain distributions from trusts and employee benefit plans)	7
8) Add lines 6 and 7	8
9) Credits (includes credit for child and dependent care expenses, credit for the elderly or disabled, etc.)	9
10) Subtract line 9 from line 8. (If zero or less, enter zero.)	10
11) Self-employment tax. Estimate of 1991 self-employment income \$ Multiply self-employment income by .153. (Caution: If the estimated total of wages and self-employment income is more than \$53,400, use Worksheet D on page 7 to figure the amount to enter here.)	11
12) Other taxes (includes tax on early distributions from an IRA, alternative minimum tax, etc.)	12
13) Total taxes. Add lines 10 through 12. Enter the total here and on line 1 of the 1991 Withholding Worksheet below	13

### 1991 Withholding Worksheet (Enter combined amounts if married filing joint return.)

1) Enter your total taxes from line 13 of the 1991 Tax Worksheet above	1
2) Total federal income tax withheld to date in 1991 (include all jobs)	2
3) Tax withholding expected for the rest of 1991: For each job, multiply the amount of federal income tax now being withheld each payday by the number of paydays remaining in 1991 and enter the combined amount for all jobs	3
4) Total expected withholding tax for all paydays in 1991. Add lines 2 and 3	4
5) Too little tax withheld. Subtract line 4 from line 1. (If line 1 is smaller than line 4, stop here. You will be overwithheld. See <i>Too much tax withheld?</i> )	5
6) Divide line 5 by the number of paydays remaining in 1991 and enter the result. This is the additional amount you should have withheld from your pay each payday	6

### 1991 Tax Rate Schedules

Caution: Do not use these Tax Rate Schedules to figure your 1990 taxes. Use only to figure your 1991 estimated taxes.

Single—Schedule X				Head of household—Schedule Z			
If line 5 is:	But not over—	The tax is:	of the amount over—	If line 5 is:	But not over—	The tax is:	of the amount over—
Over—				Over—			
\$0	\$20,350	15%	\$0	\$0	\$27,300	15%	\$0
20,350	49,300	\$3,052.50 + 28%	20,350	27,300	70,450	\$4,095.00 + 28%	27,300
49,300		11,158.50 + 31%	49,300	70,450		16,177.00 + 31%	70,450
Married filing jointly or Qualifying widow(er)—Schedule Y-1				Married filing separately—Schedule Y-2			
If line 5 is:	But not over—	The tax is:	of the amount over—	If line 5 is:	But not over—	The tax is:	of the amount over—
Over—				Over—			
\$0	\$34,000	15%	\$0	\$0	\$17,000	15%	\$0
34,000	82,150	\$5,100.00 + 28%	34,000	17,000	41,075	\$2,550.00 + 28%	17,000
82,150		18,582.00 + 31%	82,150	41,075		9,291.00 + 31%	41,075



**This is traveling in style!**

## May Employee Menu

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
<i>Mother's Day</i>  12	Salisbury Steak W/Onions & Gravy Corn, Rice, Drink 13	Baked Chicken Potato Salad, Rice, Drink 14	Lamb Curry Stew Tossed Salad, Rice, Drink 15	Fried Mahi w/Tartar Sauce Potato Salad, Rice, Drink 16	** Special Lunch for MOTHERS DAY!  Chicken Stew Tossed Salad Rice, Drink 17	18
19	Deep Fried Wings and Drumsticks Mashed Potatos Rice, Drink 20	Breaded Pork Gravy, Peas Rice, Drink 21	Beef Stew Tossed Salad Rice, Drink 22	BBQ Chicken Peas & Carrots Rice, Drink 23	Pork Chop Suey Strawberry Parfait Rice, Drink  24	25
26	<b>Memorial Day</b>  27	Salisbury Steak W/Onions & Gravy Corn, Rice, Drink 28	Teriyaki Pork w/Natural Sauce Peas, Rice, Drink 29	Beef Curry Stew Tossed Salad Rice, Drink 30	Deep Fried Chicken w/ Gravy, Corn Rice, Drink 31	

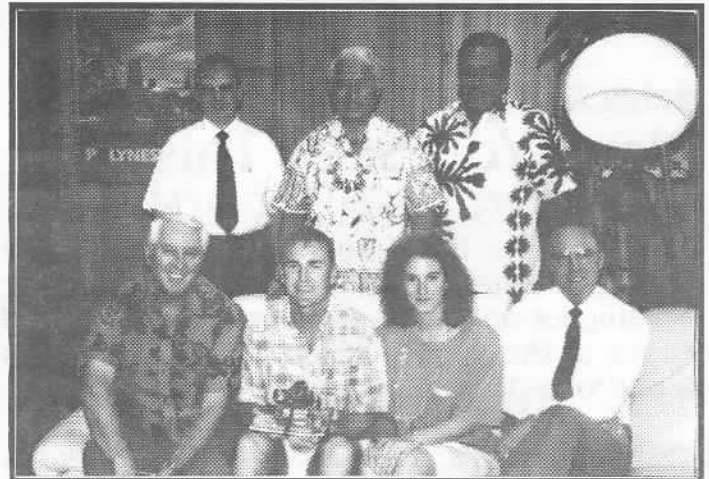
### VIP NOTES

## Gulf War POW Visits

Marine Captain Craig Berryman and his wife Leigh visited the Center recently and had an opportunity to visit with some President Christensen and some of our other staff.

Capt. Berryman was a Prisoner of War from the recent Gulf War where he spent 37 days in captivity after his Harrier jet was shot down over Baghdad on January 25, 1991. Apparently while he was looking at his instrument panel he did not see a missile being fired at him from the ground. "The first thing I know, I feel the missile impact the airplane. It pushes the airplane across the sky for a couple of feet, then it explodes," described Berryman. The plane began to tumble and ended at about 4,000 to 5,000 feet. Berryman parachuted out of an inverted spin and headed for a sand dune to plan his next move. An Iraqi patrol, which had been shooting at him from the ground captured him.

His wife thought that he had been killed in the incident but was elated to see him on CNN on March 5th.



The Berryman's are guests to Hawaii of Baron Hilton, owner of Hilton Hotels, and they stayed at the Hilton Hawaiian Village while here in Hawaii.

While in captivity Berryman was beaten repeatedly for information that as a Marine pilot, he did not possess.

Part of the torture resulted in Berryman's leg being broken. "They were pretty vicious. They were professionals," Berryman told reporters, "But for me, the mental part was the worst."