



## Center Contributes to Local Schools and PTSA's

On Thursday, May 30, 1991 a very happy group of school administrators gathered in the Board Room for a special luncheon. At this lunch President Christensen presented them with donations that will be used to further academic excellence and also to increase the amount of involvement of parents in the education process. Each year the Center is glad to help the local schools with some kind of donation to the school and the PTSA.

Each of the educators expressed their appreciation for the support that the Center offers them. President Christensen then complimented the group on the fact that they do so much good with the money that the Center provides.

This local school donation is just a part of a large package of educational programs the Center is involved in that include:

- The Sterling Scholar Awards - a high school scholarship program.
- The PCC/DOE District Teacher(s) of the Year.
- The PCC/DOE State Teacher of the Year.
- The Junior Guide Program - providing morning tours for thousands of school children.
- The Summer Fun Program - providing children a summer activity.
- Special IMAX showings for educational groups.

All of these are in addition to the support that the Center provides for literally hundreds of BYU-Hawaii students either by scholarship or through working at the Center.



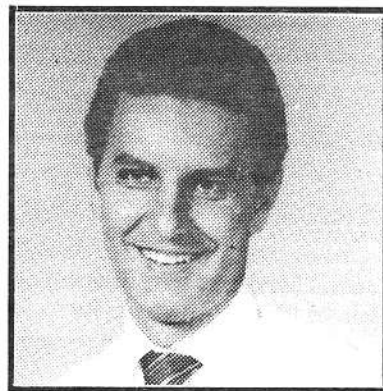
**Pictured Above L to R:**  
**President Christensen, Hans Taala - Laie Elem. PTSA, Representative from Kahuku High School PTSA, Principal Lea Albert - Kahuku High, Principal Gilbert Hatter- Laie Elem., Principal Jean Izu - Hauula Elem., Jerry Oba - Hauula Elem. PTSA; Alison Julliano - Kahuku Elem. PTSA; Principal Frank Kalama- Kahuku Elem. Vice President Les Steward.**

## Dr. Randy Day Named BYU-Hawaii Teacher of the Year

At the BYU-Hawaii devotional on Thursday, May 30, 1991 Dr. Randy Day, a chairman of the Mathematics, Science and Technology was presented with the award and a \$1,000.00 check from the Center.

The award was presented by President Christensen to Mrs. Cecilia Day because her husband is on a professional trip to the mainland.

The Teacher of the Year Award is given to the teacher who is chosen through a student vote that is weighted to give teachers with large classes no more advantage than teachers with small classes.



## IN MEMORIUM

### Thomas "Uncle Five Cent's" Au

Friends and family bade farewell to Thomas "Uncle Five Cent's" Au on Wednesday, June 5. Brother Au, 77 died unexpectedly on May 25, while playing his steel guitar at the Mormon Pacific History Society Conference in Hauula.

"Uncle Five-cent's" was so named by his friends due to his ability to dive for money thrown by tourists into the Beauty Hole diving spot near Laie Point.

"Uncle Five-cents" has most recently been working at the Center as a musician at the Luau, as a Serenader at the front entrance and he has also gone on many promo trips.

Brother Au will be greatly missed, as will his steel guitar music. Our sympathy is extended to his family at this time.

### To'efa'atasi Letalu Stevenson

Our condolences are also extended to Eddie and Erena Stevenson upon the passing of their infant child To'efa'atasi Letalu Stevenson. Erena is the daughter of Luse Magalei of Theater department.

## Help Sell a PCC Video Earn \$1.50



Every single guest should have an opportunity to purchase the video "Portrait of Polynesia". The Video Sales department need the help of all employees to make this goal a reality.

To make it even easier for employees to help with the sales effort, we are offering a **\$1.50 commission to any employee who contributes to the sale of a video.** Here's how it works: The Video Sales department has booths at the following locations:

- Tahiti Canoe Landing
- Gate 4 Entrance
- Maori Village Snack Bar
- Next to Photo Polynesia

When you talk with a guest, tell them about our award winning video and how proceeds go toward scholarships, if the guest expresses interest then escort them to one of these locations where the salesperson will take down your name and ID number. It's that easy!

Also, if you have never seen this great video or you would like a copy for yourself we are offering each employee to purchase the video for **only \$5.00!** (One per employee) *The \$5.00 price applies only to English language VHS, Beta, and PAL tapes.* Foreign language tapes are available at a discounted price to employees also.

If you would like to become directly involved with the Video Sales department we have commission-only positions available, Contact Joe Berardy ext. # 3017.

### Human Resource Corner

## Student/Community Pay Policy

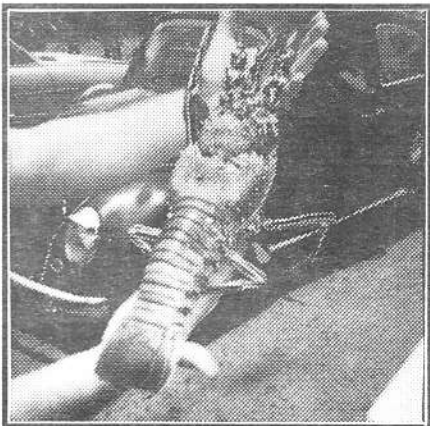
Please be aware of the following areas concerning the student/community pay policy.

1. No additional pay increases will be given in 1991.
2. Future pay increases are subject to the company's financial ability to grant such increases.
3. Pay increases will be based on employee job performance and not just on seniority (i.e. no longer automatic on job anniversary date)
4. Employees transferring to a new job will transfer with their current rate of pay.
5. Job adds will be paid \$4.65 per hour regardless of the employee's pay rate in his/her primary job.

Should you have any questions or concerns regarding this policy, please contact Rose Tukuafu in Compensation - ext 3040. Mahalo

## Employee Happenings

**Danny Kai** - Wednesday evening was lovely, the water was calm with no wind and nothing to do, our man Danny Kai from Maintenance Department decided to go diving off Hauula Kai beach. With his floater, flash light, and trusty spear in hand Danny went holo holo in about 25 feet of water when he saw this huge lobster freeze in place at the flash of his light. Danny drove right up to his prey to insure his shot with the spear. Danny's catch measured 18" from the tip of the antlers to the bottom and weighing in at approximately 4 pounds...



**Albert Nihipali** - son of Cashroom Supervisor, Ben Nihipali has recently been inducted in to the 1991 Nissan Hall of Honor and was selected as the 1991 Male Athlete of the Year at Kamehameha Schools.

Albert is the second Nihipali to be honored in the Nissan Hall of Honor, NAIA All-American Pammie Nihipali being the first.

Kamehameha Schools, Athlete of the year...Not bad for someone from Laie and in a school that fields some 18 varsity team sports...

**Gil Obina** - Purchasing Manager for the Center was recently installed as the new 1st Vice President of the Purchasing Management Association of Hawaii. The installation took place in Honolulu at the regular monthly meeting of the Association on the 9th of May. In June, Gil, and other officers of the local organization will be representing Hawaii at a district meeting of the National Association of Purchasing Management in Portland, Oregon...

If you have an Employee Happening that you think should be in this column, please send it in...pictures too... and you could find yourself be in the pages of the UPDATE.



## HUMAN RESOURCE HOTLINE

### Solicitation Policy

**What is the purpose of the Solicitation Policy?**

The Solicitation Policy prohibits soliciting on the premises either by employees or individuals, as it interferes with the normal operation.

**Occasionally my children bring home items from their school which they are asked to sell, under the solicitation policy can I sell it on the premises?**

No. The reason is that it interferes with ones schedule and time, thus the normal operation is interrupted.

**What if I do the solicitation on my own time, can I sell my products such as huli-huli chicken, cookies, books, cosmetics, etc?**

No, again rather than trying to make a determination as to what one can distribute or solicit, all items not job related are unacceptable as it will interrupt the normal operations.

**What about organizations whose contribution by fellow employees may be of assistance for a good cause?**

Presently the only organization that is accepted under the PCC Solicitation is the Aloha United Way or Hawaii Blood Drive.

In some instances gifts or expressions of sympathy to fellow employees or their families on certain occasions are permitted with prior management approval.

**Next Issue: Holiday Policy**



**June 1991**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9	Deep Fried Wings and Drumsticks Mashed Potato Drink	<b>KAMEHAMEHA DAY</b>	Baked Chicken Potato Salad Rice, Drink	Lamb Curry Stew Tossed Salad Rice, Drink	Deep Fried Mahi W/ Tartar Sauce Salad, Rice, Drink	15
16	Salisbury Steak W/ onions Potato & Gravy Corn, Rice, Drink	Terri Wings & Drum Mixed Veg Rice, Drink	Beef Curry Stew Tossed Salad Rice, Drink	BBQ Chicken Peas & Carrots Rice, Drink	Teriyaki Pork W/ Natural Sauce Peas, Rice, Drink	22
23	Deep Fried Chicken W/ Gravy Corn, Rice, Drink	Pork Chop Suey Strawberry Parfait Rice, Drink	Salisbury Steak W/ onions Potato & Gravy Corn, Rice, Drink	Baked Chicken Potato, Rice, Drink	Fried Mahi W/ Tartar Sauce Potato Salad, Rice, Drink	29
30						

# 20%

## Discount on America West Airlines for PCC Employees!

As a *Mahalo* to the Center for working closely in Promotional experiences, America West Airlines is pleased to offer a **20%** introductory discount to all employees of the Polynesian Cultural Center. In order to qualify for this discount you must travel by **December 15, 1991**.

The employee must provide America West with a company I.D. or a letter verifying their employment. The employee must travel. Immediate family (spouse, children, parents, and grandparents) may travel with the employee with a letter verifying family relationship.

To get this great discount follow these simple steps:

**Do NOT call a travel agent for this fare**

1. **Call in your reservations normally to the America West Reservations office at 1-800-247-5692.** You do not need to tell them you have a discount.
2. Obtain the **record locator number** for your reservation.
3. **Call the Honolulu Ticket Office 971-2810,** and advise America West of you employment at the Center and of the record locator number of your reservation.
4. **Follow instructions from America West** on ticket payment and pickup.

### Conditions

- \* Travel must originate in Hawaii
- \* The 20% discount applies to any published fare available on America West Airlines; discount fares, full coach, business class or first class (where applicable). Discount is not available to interisland flights.
- \* All rules governing the applicable fare apply, regarding advance purchases, payment requirements or other restrictions.